



2011 LFCC Faculty/Staff Survey Results

4/22/2011

Comparison by campus

In response to questions about campus differences in the results of the faculty/staff survey, the data were analyzed according to location. Attention was given to item results with a difference of 20% or more between respondents at the Middletown and Fauquier campuses.

While approximately two-thirds (69.0%) of respondents at the Middletown campus believe that LFCC does a very good/good job of promoting a one-college focus, this rating is 36.7% at Fauquier. Approximately 72.9% from the Middletown campus report that LFCC does a very good/good job of providing intramural sports, compared to 48.4% at Fauquier.

Regarding specific ideas for the future, there is high interest at the Middletown campus in a fitness/wellness center (66.0%), but only 38.2% at Fauquier. The importance of improvements including sports facilities, childcare, and intramural sports was rated much lower at the Fauquier campus. For example, 43.0% at Middletown want sports facilities, compared to 6.3% at Fauquier.

The frequency of interaction with HR administration was much lower at Fauquier, with 5.6% reporting very frequent/frequent, compared to Middletown at 25.7%. The cleanliness of classrooms was rated as very good/good by 90.1% at Middletown, 64.7% at Fauquier. WIFI Internet access was rated very good/good by 83.5% at Middletown, 48.1% at Fauquier. Approximately 52.5% of Fauquier faculty teach online courses versus 32.1% of Middletown.

The campus climate for diversity is generally perceived as very good/good across both campuses. The most distinct difference is in the area of disability, with 90.2% at Middletown responding very good/good compared to 64.7% at Fauquier. There are four other items related to the importance of diversity, and these were rated notably lower at Fauquier. Having diverse faculty and staff was rated very important/important by 70.9% at Middletown, 51.4% at Fauquier. Having Spanish-speaking faculty and staff was rated 38.4% at Middletown, 28.1% at Fauquier. Providing website material in Spanish was rated very important/important by 28.7% at Middletown, 18.2% at Fauquier and promoting diversity in hiring was 64.7% at Middletown, 48.6% at Fauquier.

Please rate how well LFCC:						
Promotes a "one college" focus across multiple locations.	Very good	Good	Fair	Poor	Very good/Good	Fair/Poor
Middletown	26.1%	43.0%	25.4%	5.6%	69.0%	31.0%
Fauquier	10.0%	26.7%	56.7%	6.7%	36.7%	63.3%
Provides intramural sports	Very good	Good	Fair	Poor	Very good/Good	Fair/Poor
Middletown	23.7%	49.2%	23.7%	3.4%	72.9%	27.1%
Fauquier	19.4%	29.0%	38.7%	12.9%	48.4%	51.6%

Please indicate the frequency of your interaction with each of the following departments/units:						
Human Resources	Very frequent	Frequent	Somewhat frequent	Not at all frequent	Very frequent/Frequent	Somewhat frequent/ Not at all frequent
Middletown	7.2%	18.4%	32.9%	41.4%	25.7%	74.3%
Fauquier	0.0%	5.6%	38.9%	55.6%	5.6%	94.4%

Please rate the campus climate for diversity with regard to:						
Non-English language	Very good	Good	Fair	Poor	Very good/Good	Fair/Poor
Middletown	15.5%	50.9%	26.4%	7.3%	66.4%	33.6%
Fauquier	16.0%	44.0%	36.0%	4.0%	60.0%	40.0%
Disability	Very good	Good	Fair	Poor	Very good/Good	Fair/Poor
Middletown	41.4%	48.9%	9.8%	0.0%	90.2%	9.8%
Fauquier	25.0%	42.9%	28.6%	3.6%	67.9%	32.1%

Please rate the following:						
Cleanliness of the classrooms	Very good	Good	Fair	Poor	Very good/Good	Fair/Poor
Middletown	36.4%	53.6%	8.6%	1.3%	90.1%	9.9%
Fauquier	14.7%	50.0%	32.4%	2.9%	64.7%	35.3%
WIFI internet access	Very good	Good	Fair	Poor	Very good/Good	Fair/Poor
Middletown	24.8%	58.7%	11.6%	5.0%	83.5%	16.5%
Fauquier	7.4%	40.7%	29.6%	22.2%	48.1%	51.9%

Please select the option that best describes your experience teaching online courses:					
Campus	No online	1 or more	Online only	Online	No online
Middletown	67.9%	25.9%	6.2%	32.1%	-67.9%
Fauquier	47.8%	43.5%	8.7%	52.2%	-47.8%

Please rate how important each item is to you:						
	Very important	Important	Somewhat important	Not at all important	Very important/ Important	Somewhat important/ Not at all important
Having diverse faculty and staff						
Middletown	26.5%	44.4%	25.2%	4.0%	70.9%	29.1%
Fauquier	17.1%	34.3%	37.1%	11.4%	51.4%	48.6%
Having Spanish-speaking faculty and staff						
Middletown	10.3%	28.1%	39.7%	21.9%	38.4%	61.6%
Fauquier	3.1%	25.0%	46.9%	25.0%	28.1%	71.9%
Providing website material in Spanish						
Middletown	9.1%	19.6%	44.1%	27.3%	28.7%	71.3%
Fauquier	0.0%	18.2%	48.5%	33.3%	18.2%	81.8%
Promoting diversity in hiring						
Middletown	24.0%	40.7%	26.7%	8.7%	64.7%	35.3%
Fauquier	22.9%	25.7%	37.1%	14.3%	48.6%	51.4%

For your primary location, how important are improvements in each of the following areas to you?						
	Very important	Important	Somewhat important	Not at all important	Very important/ Important	Somewhat important/ Not at all important
Fitness and wellness center						
Middletown	43.1%	22.9%	18.1%	16.0%	66.0%	34.0%
Fauquier	20.6%	17.6%	23.5%	38.2%	38.2%	61.8%
Sports facilities						
Middletown	19.0%	23.9%	29.6%	27.5%	43.0%	57.0%
Fauquier	0.0%	6.3%	28.1%	65.6%	6.3%	93.8%
Childcare						
Middletown	21.8%	21.1%	15.8%	41.4%	42.9%	57.1%
Fauquier	6.7%	6.7%	30.0%	56.7%	13.3%	86.7%
Intramural sports						
Middletown	11.1%	20.7%	28.1%	40.0%	31.9%	68.1%
Fauquier	0.0%	6.5%	35.5%	58.1%	6.5%	93.5%