

IPEDS Faculty Salary Trends by Rank for VCCS Colleges

12/2/11

School	All ranks						2010	05 to 10	05 to 10	09 to 10	09 to 10
	2005	2006	2007	2008	2009	2010	Rank	\$ Change	% Change	\$ Change	% Change
Blue Ridge Community College	48,507	51,024	53,225	55,861	56,236	55,524	10	\$7,017	14.5%	-\$712	-1.3%
Central Virginia Community College	48,938	51,912	54,186	55,045	54,926	54,381	13	\$5,443	11.1%	-\$545	-1.0%
Dabney S Lancaster Community College	46,107	49,281	52,673	55,859	56,210	56,878	4	\$10,771	23.4%	\$668	1.2%
Danville Community College	47,842	50,138	51,636	53,819	53,262	54,108	15	\$6,266	13.1%	\$846	1.6%
Eastern Shore Community College	48,418	51,367	53,408	52,539	52,793	52,872	21	\$4,454	9.2%	\$79	0.1%
Germanna Community College	46,011	47,831	50,261	52,873	52,722	53,157	20	\$7,146	15.5%	\$435	0.8%
J Sargeant Reynolds Community College	49,138	51,486	54,388	57,073	56,405	56,158	7	\$7,020	14.3%	-\$247	-0.4%
John Tyler Community College	46,281	49,697	53,173	56,900	56,760	56,334	6	\$10,053	21.7%	-\$426	-0.8%
Lord Fairfax Community College	46,028	49,066	52,406	53,646	55,398	54,484	12	\$8,456	18.4%	-\$914	-1.6%
Mountain Empire Community College	46,970	50,449	53,358	55,306	55,526	53,890	16	\$6,920	14.7%	-\$1,636	-2.9%
New River Community College	49,516	53,142	57,066	59,297	58,885	59,191	2	\$9,675	19.5%	\$306	0.5%
Northern Virginia Community College	52,107	55,411	59,575	62,466	61,854	61,096	1	\$8,989	17.3%	-\$758	-1.2%
Patrick Henry Community College	46,483	48,963	51,842	54,802	53,830	52,446	22	\$5,963	12.8%	-\$1,384	-2.6%
Paul D Camp Community College	49,258	51,016	53,903	55,685	55,541	56,050	8	\$6,792	13.8%	\$509	0.9%
Piedmont Virginia Community College	50,366	51,286	54,730	56,633	56,531	56,642	5	\$6,276	12.5%	\$111	0.2%
Rappahannock Community College	44,830	46,894	49,245	51,813	51,319	51,642	23	\$6,812	15.2%	\$323	0.6%
Southside Virginia Community College	47,417	50,193	52,604	55,938	55,647	55,830	9	\$8,413	17.7%	\$183	0.3%
Southwest Virginia Community College	48,483	50,990	53,584	54,972	55,031	53,595	18	\$5,112	10.5%	-\$1,436	-2.6%
Thomas Nelson Community College	45,999	49,260	51,993	54,226	54,581	53,550	19	\$7,551	16.4%	-\$1,031	-1.9%
Tidewater Community College	45,731	48,560	52,322	56,555	56,736	57,091	3	\$11,360	24.8%	\$355	0.6%
Virginia Highlands Community College	48,615	51,536	54,843	55,858	55,533	55,427	11	\$6,812	14.0%	-\$106	-0.2%
Virginia Western Community College	46,731	49,722	51,666	54,053	54,246	54,295	14	\$7,564	16.2%	\$49	0.1%
Wytheville Community College	45,960	48,425	51,236	54,610	53,822	53,718	17	\$7,758	16.9%	-\$104	-0.2%

IPEDS Faculty Salary Trends by Rank for VCCS Colleges

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School	Professor						2010	05 to 10	05 to 10	09 to 10	09 to 10
	2005	2006	2007	2008	2009	2010	Rank	\$ Change	% Change	\$ Change	% Change
Blue Ridge Community College	65,767	70,427	74,572	70,232	69,940	69,221	3	\$3,454	5.3%	-\$719	-1.0%
Central Virginia Community College	57,065	61,060	62,976	63,271	63,271	60,784	18	\$3,719	6.5%	-\$2,487	-3.9%
Dabney S Lancaster Community College					58,088	58,088	23	na	na	\$0	0.0%
Danville Community College	58,692	62,469	65,714	63,855	61,875	62,174	12	\$3,482	5.9%	\$299	0.5%
Eastern Shore Community College	66,397	77,495	109,259	85,376	85,376	85,376	1	\$18,979	28.6%	\$0	0.0%
Germanna Community College	57,995	59,146	61,688	65,850	64,188	64,188	8	\$6,193	10.7%	\$0	0.0%
J Sargeant Reynolds Community College	57,202	60,382	65,163	67,983	66,222	65,304	7	\$8,102	14.2%	-\$918	-1.4%
John Tyler Community College	50,987	54,635	60,740	62,184	62,460	61,872	16	\$10,885	21.3%	-\$588	-0.9%
Lord Fairfax Community College	51,045	53,941	57,617	57,699	60,149	60,045	20	\$9,000	17.6%	-\$104	-0.2%
Mountain Empire Community College	53,740	57,066	59,914	62,042	61,472	61,431	17	\$7,691	14.3%	-\$41	-0.1%
New River Community College	59,018	63,059	66,296	70,284	69,390	68,339	4	\$9,321	15.8%	-\$1,051	-1.5%
Northern Virginia Community College	59,998	64,864	70,574	74,045	73,727	73,271	2	\$13,273	22.1%	-\$456	-0.6%
Patrick Henry Community College	53,094	55,281	58,718	62,043	62,043	59,379	21	\$6,285	11.8%	-\$2,664	-4.3%
Paul D Camp Community College	52,806	55,119	58,416	61,919	61,919	61,919	15	\$9,113	17.3%	\$0	0.0%
Piedmont Virginia Community College	56,129	57,998	62,920	64,841	64,391	62,809	10	\$6,680	11.9%	-\$1,582	-2.5%
Rappahannock Community College	52,540	56,642	61,172	60,080	63,815	62,410	11	\$9,870	18.8%	-\$1,405	-2.2%
Southside Virginia Community College	59,031	60,482	65,000	69,929	68,240	67,245	5	\$8,214	13.9%	-\$995	-1.5%
Southwest Virginia Community College	55,046	57,406	60,797	64,585	63,581	61,988	14	\$6,942	12.6%	-\$1,593	-2.5%
Thomas Nelson Community College	56,474	60,091	63,893	65,565	64,841	63,465	9	\$6,991	12.4%	-\$1,376	-2.1%
Tidewater Community College	54,644	58,669	63,011	65,963	64,568	65,446	6	\$10,802	19.8%	\$878	1.4%
Virginia Highlands Community College	54,281	57,607	60,803	59,378	59,360	59,360	22	\$5,079	9.4%	\$0	0.0%
Virginia Western Community College	55,290	58,393	61,109	62,162	62,641	62,057	13	\$6,767	12.2%	-\$584	-0.9%
Wytheville Community College	52,482	54,529	58,439	61,563	60,682	60,396	19	\$7,914	15.1%	-\$286	-0.5%

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School	Associate Professor						2010	05 to 10	05 to 10	09 to 10	09 to 10
	2005	2006	2007	2008	2009	2010	Rank	\$ Change	% Change	\$ Change	% Change
Blue Ridge Community College	55,221	58,753	58,108	62,448	61,350	61,675	3	\$6,454	11.7%	\$325	0.5%
Central Virginia Community College	50,349	53,507	57,005	56,974	55,591	58,435	12	\$8,086	16.1%	\$2,844	5.1%
Dabney S Lancaster Community College	49,663	53,800	55,639	58,235	58,756	59,422	8	\$9,759	19.7%	\$666	1.1%
Danville Community College	46,442	50,230	53,272	56,850	56,643	55,708	18	\$9,266	20.0%	-\$935	-1.7%
Eastern Shore Community College	48,454	52,679	53,092	52,669	53,017	53,593	23	\$5,139	10.6%	\$576	1.1%
Germanna Community College	47,799	50,607	53,383	56,946	56,566	55,938	17	\$8,139	17.0%	-\$628	-1.1%
J Sargeant Reynolds Community College	51,541	53,852	57,287	59,910	59,734	60,864	4	\$9,323	18.1%	\$1,130	1.9%
John Tyler Community College	50,133	53,045	56,587	59,901	59,587	59,437	7	\$9,304	18.6%	-\$150	-0.3%
Lord Fairfax Community College	49,701	52,077	55,739	56,696	59,213	58,726	10	\$9,025	18.2%	-\$487	-0.8%
Mountain Empire Community College	48,423	51,871	54,724	56,551	55,819	54,208	22	\$5,785	11.9%	-\$1,611	-2.9%
New River Community College	53,266	57,944	63,047	65,683	64,473	61,965	2	\$8,699	16.3%	-\$2,508	-3.9%
Northern Virginia Community College	54,518	58,063	62,929	65,741	65,670	64,759	1	\$10,241	18.8%	-\$911	-1.4%
Patrick Henry Community College	47,119	49,988	53,157	55,755	55,208	54,555	21	\$7,436	15.8%	-\$653	-1.2%
Paul D Camp Community College	49,830	52,707	55,961	58,691	58,691	58,997	9	\$9,167	18.4%	\$306	0.5%
Piedmont Virginia Community College	50,838	52,798	56,400	58,680	57,976	58,550	11	\$7,712	15.2%	\$574	1.0%
Rappahannock Community College	50,087	53,024	55,304	58,136	55,556	55,433	20	\$5,346	10.7%	-\$123	-0.2%
Southside Virginia Community College	51,632	56,002	58,202	60,432	61,056	60,135	5	\$8,503	16.5%	-\$921	-1.5%
Southwest Virginia Community College	51,047	53,418	56,995	54,430	55,934	56,002	16	\$4,955	9.7%	\$68	0.1%
Thomas Nelson Community College	47,264	50,777	53,706	56,475	56,654	56,730	15	\$9,466	20.0%	\$76	0.1%
Tidewater Community College	49,530	52,991	57,465	59,944	59,984	59,854	6	\$10,324	20.8%	-\$130	-0.2%
Virginia Highlands Community College	50,781	53,416	56,197	57,933	57,143	56,780	14	\$5,999	11.8%	-\$363	-0.6%
Virginia Western Community College	49,901	53,787	55,137	58,229	57,415	55,660	19	\$5,759	11.5%	-\$1,755	-3.1%
Wytheville Community College	47,322	49,812	53,674	58,427	58,755	57,642	13	\$10,320	21.8%	-\$1,113	-1.9%

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School	Assistant Professor						2010	05 to 10	05 to 10	09 to 10	09 to 10
	2005	2006	2007	2008	2009	2010	Rank	\$ Change	% Change	\$ Change	% Change
Blue Ridge Community College	46,405	49,893	53,516	54,667	53,753	53,813	5	\$7,408	16.0%	\$60	0.1%
Central Virginia Community College	43,875	46,950	48,993	50,014	50,112	48,531	22	\$4,656	10.6%	-\$1,581	-3.2%
Dabney S Lancaster Community College	45,232	45,088	49,428	53,016	51,917	50,937	14	\$5,705	12.6%	-\$980	-1.9%
Danville Community College	45,693	46,819	48,859	50,788	50,900	50,779	16	\$5,086	11.1%	-\$121	-0.2%
Eastern Shore Community College	44,053	46,823	49,056	48,844	47,892	46,577	23	\$2,524	5.7%	-\$1,315	-2.7%
Germanna Community College	44,015	44,451	46,954	49,235	47,925	48,671	21	\$4,656	10.6%	\$746	1.6%
J Sargeant Reynolds Community College	44,191	46,384	49,696	52,557	51,923	50,890	15	\$6,699	15.2%	-\$1,033	-2.0%
John Tyler Community College	44,759	47,682	51,019	54,207	53,559	53,084	7	\$8,325	18.6%	-\$475	-0.9%
Lord Fairfax Community College	44,514	46,818	50,556	51,730	52,129	51,730	11	\$7,216	16.2%	-\$399	-0.8%
Mountain Empire Community College	42,564	45,339	48,587	48,027	50,149	48,847	20	\$6,283	14.8%	-\$1,302	-2.6%
New River Community College	48,016	50,709	52,240	53,986	54,458	53,792	6	\$5,776	12.0%	-\$666	-1.2%
Northern Virginia Community College	48,118	50,635	55,030	58,552	58,286	57,964	1	\$9,846	20.5%	-\$322	-0.6%
Patrick Henry Community College	45,022	47,299	49,420	53,581	50,267	48,924	19	\$3,902	8.7%	-\$1,343	-2.7%
Paul D Camp Community College	47,236	49,223	51,372	54,872	54,234	54,395	2	\$7,159	15.2%	\$161	0.3%
Piedmont Virginia Community College	43,369	46,435	50,750	53,557	53,402	54,210	3	\$10,841	25.0%	\$808	1.5%
Rappahannock Community College	45,419	46,891	49,381	50,679	48,347	49,745	18	\$4,326	9.5%	\$1,398	2.9%
Southside Virginia Community College	47,990	51,110	51,211	54,250	52,473	52,743	9	\$4,753	9.9%	\$270	0.5%
Southwest Virginia Community College	46,927	49,025	51,584	53,675	53,889	51,968	10	\$5,041	10.7%	-\$1,921	-3.6%
Thomas Nelson Community College	45,052	47,723	50,392	53,400	53,110	52,797	8	\$7,745	17.2%	-\$313	-0.6%
Tidewater Community College	43,777	46,767	50,297	52,955	52,732	53,847	4	\$10,070	23.0%	\$1,115	2.1%
Virginia Highlands Community College	43,370	45,333	48,274	51,381	50,577	51,340	12	\$7,970	18.4%	\$763	1.5%
Virginia Western Community College	43,829	46,933	49,080	51,033	50,931	51,182	13	\$7,353	16.8%	\$251	0.5%
Wytheville Community College	43,214	44,627	46,960	50,116	49,961	50,240	17	\$7,026	16.3%	\$279	0.6%

IPEDS Faculty Salary Trends by Rank for VCCS Colleges

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School	Instructor						2010	05 to 10	05 to 10	09 to 10	09 to 10
	2005	2006	2007	2008	2009	2010	Rank	\$ Change	% Change	\$ Change	% Change
Blue Ridge Community College	39,164	41,812	44,295	46,639	46,808	45,823	15	\$6,659	17.0%	-\$985	-2.1%
Central Virginia Community College	37,285	41,262	44,184	46,393	46,474	45,492	18	\$8,207	22.0%	-\$982	-2.1%
Dabney S Lancaster Community College	42,286	47,015	49,937	53,114	54,907	54,664	1	\$12,378	29.3%	-\$243	-0.4%
Danville Community College	39,832	40,866	44,109	46,171	46,836	48,151	8	\$8,319	20.9%	\$1,315	2.8%
Eastern Shore Community College	34,403	36,552	38,312	40,199	40,199	42,299	22	\$7,896	23.0%	\$2,100	5.2%
Germanna Community College	39,670	40,526	43,699	46,655	46,774	47,979	10	\$8,309	20.9%	\$1,205	2.6%
J Sargeant Reynolds Community College	43,963	45,484	47,060	48,487	49,703	48,735	4	\$4,772	10.9%	-\$968	-1.9%
John Tyler Community College	39,425	41,429	44,096	47,149	48,357	48,255	6	\$8,830	22.4%	-\$102	-0.2%
Lord Fairfax Community College	38,675	41,618	43,314	45,863	46,785	46,736	13	\$8,061	20.8%	-\$49	-0.1%
Mountain Empire Community College	40,655	43,323	45,436	48,231	48,192	47,046	12	\$6,391	15.7%	-\$1,146	-2.4%
New River Community College	41,485	42,909	46,414	49,256	48,662	50,409	3	\$8,924	21.5%	\$1,747	3.6%
Northern Virginia Community College	41,690	44,021	47,646	50,903	50,602	50,853	2	\$9,163	22.0%	\$251	0.5%
Patrick Henry Community College	38,546	43,509	44,062	46,178	45,728	44,533	20	\$5,987	15.5%	-\$1,195	-2.6%
Paul D Camp Community College	37,740	40,940	44,153	41,255	41,255	42,573	21	\$4,833	12.8%	\$1,318	3.2%
Piedmont Virginia Community College	38,161	44,971	45,220	46,288	46,403	47,741	11	\$9,580	25.1%	\$1,338	2.9%
Rappahannock Community College	38,085	41,918	43,956	47,076	47,704	48,198	7	\$10,113	26.6%	\$494	1.0%
Southside Virginia Community College	41,484	44,091	46,796	48,633	48,026	48,462	5	\$6,978	16.8%	\$436	0.9%
Southwest Virginia Community College	39,710	41,488	43,997	46,308	45,762	45,547	17	\$5,837	14.7%	-\$215	-0.5%
Thomas Nelson Community College	38,838	40,622	43,320	44,899	45,803	45,026	19	\$6,188	15.9%	-\$777	-1.7%
Tidewater Community College	36,880	39,000	41,751	45,427	45,839	45,799	16	\$8,919	24.2%	-\$40	-0.1%
Virginia Highlands Community College	35,988	37,929	41,585	44,421	43,531	40,862	23	\$4,874	13.5%	-\$2,669	-6.1%
Virginia Western Community College	37,647	40,671	43,351	45,874	45,583	46,357	14	\$8,710	23.1%	\$774	1.7%
Wytheville Community College	37,800	41,399	44,184	46,281	46,149	48,111	9	\$10,311	27.3%	\$1,962	4.3%

IPEDS Faculty Salary Trends by Rank for VCCS Colleges

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School	No Rank						2010 Rank	05 to 10	05 to 10	09 to 10	09 to 10
	2005	2006	2007	2008	2009	2010		\$ Change	% Change	\$ Change	% Change
Blue Ridge Community College							na	na	na	na	na
Central Virginia Community College							na	na	na	na	na
Dabney S Lancaster Community College							na	na	na	na	na
Danville Community College							na	na	na	na	na
Eastern Shore Community College							na	na	na	na	na
Germanna Community College							na	na	na	na	na
J Sargeant Reynolds Community College							na	na	na	na	na
John Tyler Community College							na	na	na	na	na
Lord Fairfax Community College	38,460						na	na	na	na	na
Mountain Empire Community College							na	na	na	na	na
New River Community College							na	na	na	na	na
Northern Virginia Community College						72,022	na	na	na	na	na
Patrick Henry Community College							na	na	na	na	na
Paul D Camp Community College							na	na	na	na	na
Piedmont Virginia Community College							na	na	na	na	na
Rappahannock Community College							na	na	na	na	na
Southside Virginia Community College		27,000	28,185				na	na	na	na	na
Southwest Virginia Community College							na	na	na	na	na
Thomas Nelson Community College							na	na	na	na	na
Tidewater Community College							na	na	na	na	na
Virginia Highlands Community College							na	na	na	na	na
Virginia Western Community College							na	na	na	na	na
Wytheville Community College							na	na	na	na	na

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PIE: JM

File: Faculty Salary Trends by Rank-VCCS.xlsx

Source: IPEDS Data Feedback Reports, 2006 through 2010.

Note: Salaries equated to 9 month equivalent contract length for full-time, instructional faculty, from IPEDS Faculty Salary Survey.