



Trends in LFCC Employee Minority Status by Division/Unit

10/28/21

Division/Unit	Total Employees					Minority					% Minority				
	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021
STUDENT LEARNING CTR	13	13	10			1					8%	0%	0%		
STUDENT LIFE	4	3	3								0%	0%	0%		
Student Retention and Support				2	2									0%	0%
STUDENT SERVICES	2	2	3								0%	0%	0%		
Student Services Fauquier				12	12					1				0%	8%
SURGICAL TECHNOLOGY	1	1		3	2						0%	0%		0%	0%
Testing Center	3	4	2	4	4	2	1				67%	25%	0%	0%	0%
Trio	5	5	7	7	5						0%	0%	0%	0%	0%
Tutoring				9	11									0%	0%
Vint Hill Administration	2	1	1			2	1	1			100%	100%	100%		
VP Academic & Student Affairs	3	2	2								0%	0%	0%		
<b>Communications and Planning</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>6</b>						<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>
DIGITAL MEDIA SERVICES				2	2									0%	0%
GRANT ADMIN/WRITER	1	1	1								0%	0%	0%		
Planning and Communications				3	4									0%	0%
<b>Development and Foundation</b>	<b>7</b>	<b>6</b>	<b>5</b>	<b>3</b>	<b>4</b>						<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>
COLLEGE ADVANCEMENT	7	6	4								0%	0%	0%		
Development and Foundation				3	4									0%	0%
LFCC EDUC FOUNDATION			1											0%	
<b>Finance and Administrative Services</b>	<b>86</b>	<b>87</b>	<b>80</b>	<b>67</b>	<b>61</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>6</b>	<b>5</b>	<b>9%</b>	<b>9%</b>	<b>10%</b>	<b>9%</b>	<b>8%</b>
Administration and Finance	3	3	5	1	1						0%	0%	0%	0%	0%
Building Repair & Maint Day	8	9	9	7	7	1	2	1	1	1	13%	22%	11%	14%	14%
Building Repair & Maint Night	9	10	8	7	7	1					11%	0%	0%	0%	0%
BUILDING RPR & MAINT	8	6	1	2	1						0%	0%	0%	0%	0%
Building Rpr and Maint Fauq				3	3									0%	0%
BUSINESS OFFICE	2	2	1	7	8						0%	0%	0%	0%	0%
CAMPUS BUSINESS OFF	6	6	6								0%	0%	0%		
Campus Business Office - PT	1	1	1								0%	0%	0%		
Campus Police	15	17	18	16	13		2	2	2	1	0%	12%	11%	13%	8%
Campus Security	2	1				1					50%	0%			
Financial Services				2	1									0%	0%
Fitness Center				1	1									0%	0%
Food Service Employees	15	13	12	1		2	1	3			13%	8%	25%	0%	
INFO TECH-INSTI SUPP	2	2	2	2	1						0%	0%	0%	0%	0%
Information Technology	7	8	8	7	6	1	1				14%	13%	0%	0%	0%
IT Instructional Support	2	1	2	3	5	1	1	1	2	2	50%	100%	50%	67%	40%
Print Services	2	2	2	2	2						0%	0%	0%	0%	0%
Procurement & Auxillary Serv				1	1									0%	0%
Special Events Planning	1	1	1	1							0%	0%	0%	0%	
Student Union Building	3	2	1			1					33%	0%	0%		
RADS		3	3	4	4		1	1	1	1		33%	33%	25%	25%
<b>Human Resources</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>6</b>					<b>1</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>17%</b>
<b>Institutional Effectiveness</b>	<b>8</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>1</b>					<b>13%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>
Institutional Effectiveness	3	1	1	1	2	1					33%	0%	0%	0%	0%
KNOWLEDGE TO WORK	5	3	2	1	1						0%	0%	0%	0%	0%
<b>President's Office</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>						<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>
<b>Work Study</b>	<b>24</b>	<b>27</b>	<b>22</b>		<b>8</b>	<b>7</b>	<b>9</b>	<b>9</b>		<b>3</b>	<b>29%</b>	<b>33%</b>	<b>41%</b>		<b>38%</b>
<b>WSCE</b>	<b>20</b>	<b>22</b>	<b>24</b>	<b>27</b>	<b>25</b>			<b>1</b>	<b>2</b>	<b>2</b>	<b>0%</b>	<b>0%</b>	<b>4%</b>	<b>7%</b>	<b>8%</b>
SBDC - NONPROGRAM	4	5	5	7	5					1	0%	0%	0%	0%	20%
Workforce Solutions	16	17	19	20	20			1	2	1	0%	0%	5%	10%	5%
<b>Total</b>	<b>842</b>	<b>893</b>	<b>855</b>	<b>786</b>	<b>714</b>	<b>65</b>	<b>76</b>	<b>75</b>	<b>53</b>	<b>55</b>	<b>8%</b>	<b>9%</b>	<b>9%</b>	<b>7%</b>	<b>8%</b>

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	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021

IE: JM

File: LFCC HR Demographics 5 Year Data - 102821.xlsx

Source: HRMS Extracts from Debbie Keller for

Notes: Employees with more than one unit in a year are counted in their primary record's unit to present unduplicated counts.

Employees may be in different units in different years. Units are based on DeptID and DeptIDDescription fields in HRMS.

Some descriptions have been relabeled for consistency across the years. Some units may have changed divisions over time, but are grouped with their current division. HRMS data include wage and other part-time positions not included in IPEDS reports.