

Trends in LFCC Employee Gender by Division/Unit

10/28/21

Division/Unit	Total Employees					Female					% Female				
	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021
<b>Faculty</b>	<b>570</b>	<b>618</b>	<b>600</b>	<b>548</b>	<b>484</b>	<b>341</b>	<b>358</b>	<b>354</b>	<b>328</b>	<b>289</b>	<b>60%</b>	<b>58%</b>	<b>59%</b>	<b>60%</b>	<b>60%</b>
FT Faculty	73	71	69	64	62	48	44	45	43	42	66%	62%	65%	67%	68%
PT ABE Instructors	34	33	39	28	24	31	29	35	25	24	91%	88%	90%	89%	100%
PT Clinical Faculty	61	67	69	66	60	48	54	59	59	54	79%	81%	86%	89%	90%
PT Credit Faculty	313	313	292	275	250	178	176	166	158	143	57%	56%	57%	57%	57%
PT WSCE Instructors	89	134	131	115	88	36	55	49	43	26	40%	41%	37%	37%	30%
PT Faculty Subtotal	497	547	531	484	422	293	314	309	285	247	59%	57%	58%	59%	59%
<b>Academic and Student Affairs</b>	<b>119</b>	<b>121</b>	<b>113</b>	<b>127</b>	<b>115</b>	<b>94</b>	<b>100</b>	<b>92</b>	<b>104</b>	<b>89</b>	<b>79%</b>	<b>83%</b>	<b>81%</b>	<b>82%</b>	<b>77%</b>
Academics & Student Affairs				2	2				2	2				100%	100%
ADMINSTRN-LIBRARIES	5	6	5			3	3	3			60%	50%	60%		
ADMIN-STUDENT SERV	2	2	2			2	2	2			100%	100%	100%		
Admissions & Records	6	6	4		1	6	6	4		1	100%	100%	100%		100%
Adult Basic Education				4	2				3	2				75%	100%
Adult Ed & Family Literacy	4	6	4			3	4	2			75%	67%	50%		
Advising and Student Support				9	9				7	7				78%	78%
Assoc Dean-Acad Support & Ret	1	1	1			1	1	1			100%	100%	100%		
Auxillary Services Support				2	3					1				0%	33%
BIOLOGY	2	2	3	2	2	2	2	3	2	2	100%	100%	100%	100%	100%
Career Coaches	10	14	14	15	13	8	12	11	13	10	80%	86%	79%	87%	77%
COUNSELING	11	13	14			11	13	14			100%	100%	100%		
Curriculum Development	1	1	1	1	1						0%	0%	0%	0%	0%
Cyber P3 Scholarship Program			1										0%		
Dean Fauquier Campus	2	2	1			2	2	1			100%	100%	100%		
Dean of BUS/EDU/HIM/TECH	1					1					100%				
Dean of HUM/SS/SDV	2	3	3			1	2	2			50%	67%	67%		
Dean of Sc/Egrn/Math/Health	4	4	4	3		3	4	4	3		75%	100%	100%	100%	
Dean of Students	5	3	3			4	2	2			80%	67%	67%		
Dir of Stdnt & Fin Services	2	2	2			2	2	2			100%	100%	100%		
DUAL ENROLL - ADMIN	5	4	4			5	4	4			100%	100%	100%		
Early College & HS Partnership				4	3				4	3				100%	100%
Enrollment Services				8	6				8	6				100%	100%
ESL			1	1	1			1	1	1			100%	100%	100%
Fauq Camp Plan & Communication				2	1				1					50%	0%
FBLA STUDENT PROJECT				1	1				1	1				100%	100%
Financial Aid	3	3	2	7	6	2	3	2	5	5	67%	100%	100%	71%	83%
Health Professions	2	2	1	4	2	2	2	1	4	2	100%	100%	100%	100%	100%
Humanities, Soc Science & Arts				2	2				1	1				50%	50%
LEARNING RESOURCE CENTER	4	4	3			2	3	2			50%	75%	67%		
Learning Resource Center Fauq				3	2				2	1				67%	50%
Learning Resource Center Midd				5	5				3	3				60%	60%
LURAY SITE	7	5	6	5	2	5	4	4	4	1	71%	80%	67%	80%	50%
NURSING	1	2		1		1	2		1		100%	100%		100%	
Perkins VocEd - FY2017	1	1	1			1	1	1			100%	100%	100%		
Professional Programs				1	2					1				0%	50%
PROVOST OFFICE	2	2	1								0%	0%	0%		
Race to GED	1	1	1	1	1	1	1	1	1	1	100%	100%	100%	100%	100%
RCPT FED GRNTS-UNDST			1		2			1		1			100%		50%
Registrar Office				3	3				3	3				100%	100%
Retention			1	1	1				1	1			0%	100%	100%
Science, Engineering & Math				1	4				1	4				100%	100%
SPCL INST CSTS-HNDPCP	1					1					100%				
Student & Academic Support				1	2				1	2				100%	100%
STUDENT ACTIVITIES	1	1	1								0%	0%	0%		
Student Advocacy and Life				1					1					100%	

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	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021
STUDENT LEARNING CTR	13	13	10			8	9	6			62%	69%	60%		
STUDENT LIFE	4	3	3			4	3	3			100%	100%	100%		
Student Retention and Support				2	2				2	2				100%	100%
STUDENT SERVICES	2	2	3			2	2	3			100%	100%	100%		
Student Services Fauquier				12	12				10	7				83%	58%
SURGICAL TECHNOLOGY	1	1		3	2	1	1		3	2	100%	100%		100%	100%
Testing Center	3	4	2	4	4	2	3	2	3	3	67%	75%	100%	75%	75%
Trio	5	5	7	7	5	3	4	7	7	5	60%	80%	100%	100%	100%
Tutoring				9	11				6	8				67%	73%
Vint Hill Administration	2	1	1			2	1	1			100%	100%	100%		
VP Academic & Student Affairs	3	2	2			3	2	2			100%	100%	100%		
<b>Communications and Planning</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>80%</b>	<b>83%</b>
DIGITAL MEDIA SERVICES				2	2				1	1				50%	50%
GRANT ADMIN/WRITER	1	1	1			1	1	1			100%	100%	100%		
Planning and Communications				3	4				3	4				100%	100%
<b>Development and Foundation</b>	<b>7</b>	<b>6</b>	<b>5</b>	<b>3</b>	<b>4</b>	<b>7</b>	<b>6</b>	<b>5</b>	<b>3</b>	<b>3</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>75%</b>
COLLEGE ADVANCEMENT	7	6	4			7	6	4			100%	100%	100%		
Development and Foundation				3	4				3	3				100%	75%
LFCC EDUC FOUNDATION			1					1					100%		
<b>Finance and Administrative Services</b>	<b>86</b>	<b>87</b>	<b>80</b>	<b>67</b>	<b>61</b>	<b>34</b>	<b>34</b>	<b>28</b>	<b>25</b>	<b>22</b>	<b>40%</b>	<b>39%</b>	<b>35%</b>	<b>37%</b>	<b>36%</b>
Administration and Finance	3	3	5	1	1	2	2	2			67%	67%	40%	0%	0%
Building Repair & Maint Day	8	9	9	7	7		1				0%	11%	0%	0%	0%
Building Repair & Maint Night	9	10	8	7	7	5	5	5	5	5	56%	50%	63%	71%	71%
BUILDING RPR & MAINT	8	6	1	2	1	1					13%	0%	0%	0%	0%
Building Rpr and Maint Fauq				3	3									0%	0%
BUSINESS OFFICE	2	2	1	7	8	1	1	1	7	8	50%	50%	100%	100%	100%
CAMPUS BUSINESS OFF	6	6	6			6	6	6			100%	100%	100%		
Campus Business Office - PT	1	1	1			1	1	1			100%	100%	100%		
Campus Police	15	17	18	16	13	2	1	1	1	1	13%	6%	6%	6%	8%
Campus Security	2	1				1					50%	0%			
Financial Services				2	1				1					50%	0%
Fitness Center				1	1									0%	0%
Food Service Employees	15	13	12	1		9	8	4	1		60%	62%	33%	100%	
INFO TECH-INSTI SUPP	2	2	2	2	1	1	1	1	1		50%	50%	50%	50%	0%
Information Technology	7	8	8	7	6	1	2	1	1	1	14%	25%	13%	14%	17%
IT Instructional Support	2	1	2	3	5	1	1	2	3	3	50%	100%	100%	100%	60%
Print Services	2	2	2	2	2	1	1	1	1	1	50%	50%	50%	50%	50%
Procurement & Auxillary Serv				1	1				1	1				100%	100%
Special Events Planning	1	1	1	1		1	1	1	1		100%	100%	100%	100%	
Student Union Building	3	2	1			1	1				33%	50%	0%		
RADS		3	3	4	4		2	2	2	2		67%	67%	50%	50%
<b>Human Resources</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>80%</b>	<b>80%</b>	<b>80%</b>	<b>80%</b>	<b>67%</b>
<b>Institutional Effectiveness</b>	<b>8</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>63%</b>	<b>25%</b>	<b>33%</b>	<b>50%</b>	<b>67%</b>
Institutional Effectiveness	3	1	1	1	2	3				1	100%	0%	0%	0%	50%
KNOWLEDGE TO WORK	5	3	2	1	1	2	1	1	1	1	40%	33%	50%	100%	100%
<b>President's Office</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<b>Work Study</b>	<b>24</b>	<b>27</b>	<b>22</b>		<b>8</b>	<b>18</b>	<b>19</b>	<b>17</b>		<b>4</b>	<b>75%</b>	<b>70%</b>	<b>77%</b>		<b>50%</b>
<b>WSCE</b>	<b>20</b>	<b>22</b>	<b>24</b>	<b>27</b>	<b>25</b>	<b>14</b>	<b>14</b>	<b>16</b>	<b>18</b>	<b>19</b>	<b>70%</b>	<b>64%</b>	<b>67%</b>	<b>67%</b>	<b>76%</b>
SBDC - NONPROGRAM	4	5	5	7	5	2	1	1	2	2	50%	20%	20%	29%	40%
Workforce Solutions	16	17	19	20	20	12	13	15	16	17	75%	76%	79%	80%	85%
<b>Total</b>	<b>842</b>	<b>893</b>	<b>855</b>	<b>786</b>	<b>714</b>	<b>520</b>	<b>539</b>	<b>520</b>	<b>489</b>	<b>439</b>	<b>62%</b>	<b>60%</b>	<b>61%</b>	<b>62%</b>	<b>61%</b>

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	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021

IE: JM

File: LFCC HR Demographics 5 Year Data - 102821.xlsx

Source: HRMS Extracts from Debbie Keller for

Notes: Employees with more than one unit in a year are counted in their primary record's unit to present unduplicated counts.

Employees may be in different units in different years. Units are based on DeptID and DeptIDDescription fields in HRMS.

Some descriptions have been relabeled for consistency across the years. Some units may have changed divisions over time, but are grouped with their current division. HRMS data include wage and other part-time positions not included in IPEDS reports.