

Trends in LFCC Employee Demographics by Role

10/28/21

Type	Total Employees					Female					% Female				
	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021
Full-time	214	210	208	219	212	148	145	146	155	150	69%	69%	70%	71%	71%
FT Faculty	73	71	69	64	62	48	44	45	43	42	66%	62%	65%	67%	68%
Administrator	28	27	21	27	29	16	17	14	16	17	57%	63%	67%	59%	59%
Professional	33	33	34	38	38	27	27	26	31	32	82%	82%	76%	82%	84%
Paraprofessional	8	8	12	15	14	6	6	10	13	11	75%	75%	83%	87%	79%
Admin Supp	44	43	42	44	42	40	40	40	41	39	91%	93%	95%	93%	93%
Protective Service Worker	3	3	4	5	3	1	1	1	1		33%	33%	25%	20%	0%
Service/Maintenance	11	11	12	12	12	3	3	3	3	3	27%	27%	25%	25%	25%
Technician	14	14	14	14	12	7	7	7	7	6	50%	50%	50%	50%	50%
Part-time	628	683	647	567	502	372	394	374	334	289	59%	58%	58%	59%	58%
PT Credit Faculty	313	313	292	275	250	178	176	166	158	143	57%	56%	57%	57%	57%
PT Clinical Faculty	61	67	69	66	60	48	54	59	59	54	79%	81%	86%	89%	90%
PT WSCE Instructors	89	134	131	115	88	36	55	49	43	26	40%	41%	37%	37%	30%
PT ABE Instructors	34	33	39	28	24	31	29	35	25	24	91%	88%	90%	89%	100%
Subtotal part-time faculty	497	547	531	484	422	293	314	309	285	247	59%	57%	58%	59%	59%
PT Professional	11	13	13	15	12	8	10	9	11	9	73%	77%	69%	73%	75%
PT Paraprofessional			1	2	4			1	2	2	na	na	100%	100%	50%
PT Admin Supp	57	58	48	45	36	41	40	33	32	23	72%	69%	69%	71%	64%
PT Protective Service Worker	13	14	14	11	10	2				1	15%	0%	0%	0%	10%
PT Service/Maintenance	22	20	15	5	6	10	10	5	2	2	45%	50%	33%	40%	33%
PT Technician	4	4	3	5	4		1		2	1	0%	25%	0%	40%	25%
Work Study	24	27	22		8	18	19	17		4	75%	70%	77%	na	50%
Total	842	893	855	786	714	520	539	520	489	439	62%	60%	61%	62%	61%

Trends in LFCC Employee Demographics by Role

10/28/21

Type	Total Employees					Minority					% Minority				
	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021
Full-time	214	210	208	219	212	10	11	15	14	13	5%	5%	7%	6%	6%
FT Faculty	73	71	69	64	62	2	3	3	2	3	3%	4%	4%	3%	5%
Administrator	28	27	21	27	29	2	2	1	1	2	7%	7%	5%	4%	7%
Professional	33	33	34	38	38	1	1	4	3	3	3%	3%	12%	8%	8%
Paraprofessional	8	8	12	15	14						0%	0%	0%	0%	0%
Admin Supp	44	43	42	44	42	2	1	2	3	2	5%	2%	5%	7%	5%
Protective Service Worker	3	3	4	5	3	1	2	2	2		33%	67%	50%	40%	0%
Service/Maintenance	11	11	12	12	12			1	1	1	0%	0%	8%	8%	8%
Technician	14	14	14	14	12	2	2	2	2	2	14%	14%	14%	14%	17%
Part-time	628	683	647	567	502	55	65	60	39	42	9%	10%	9%	7%	8%
PT Credit Faculty	313	313	292	275	250	24	24	21	20	19	8%	8%	7%	7%	8%
PT Clinical Faculty	61	67	69	66	60	4	4	5	3	3	7%	6%	7%	5%	5%
PT WSCE Instructors	89	134	131	115	88	4	14	14	10	7	4%	10%	11%	9%	8%
PT ABE Instructors	34	33	39	28	24	4	4	5	3	3	12%	12%	13%	11%	13%
Subtotal part-time faculty	497	547	531	484	422	36	46	45	36	32	7%	8%	8%	7%	8%
PT Professional	11	13	13	15	12						0%	0%	0%	0%	0%
PT Paraprofessional			1	2	4		1	1	1	2	na	na	100%	50%	50%
PT Admin Supp	57	58	48	45	36	7	5	2	1	2	12%	9%	4%	2%	6%
PT Protective Service Worker	13	14	14	11	10					1	0%	0%	0%	0%	10%
PT Service/Maintenance	22	20	15	5	6	3	2	3		1	14%	10%	20%	0%	17%
PT Technician	4	4	3	5	4	2	2		1	1	50%	50%	0%	20%	25%
Work Study	24	27	22		8	7	9	9		3	29%	33%	41%	na	38%
Total	842	893	855	786	714	65	76	75	53	55	8%	9%	9%	7%	8%

IE: JM

File: LFCC HR Demographics 5 Year Data - 102821.xlsx

Source: HRMS Extracts from Debbie Keller for

Notes: Employees with more than one role in a year are counted in their primary role to present unduplicated counts.

Employees may have different roles in different years. Roles are based on EEO-4 Cat coded by HRMS, but may be inconsistently applied across job titles. Career Coaches and the types of part-time faculty are recategorized.

HRMS data include wage and other part-time positions not included in IPEDS reports.

Gender may include unknown values. Minority excludes white and unknown race/ethnicity.