

Trends in LFCC Employee Gender by Division

10/28/21

Division	Total Employees					Female					% Female				
	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021
Faculty	570	618	600	548	484	341	358	354	328	289	60%	58%	59%	60%	60%
FT Faculty	73	71	69	64	62	48	44	45	43	42	66%	62%	65%	67%	68%
PT ABE Instructors	34	33	39	28	24	31	29	35	25	24	91%	88%	90%	89%	100%
PT Clinical Faculty	61	67	69	66	60	48	54	59	59	54	79%	81%	86%	89%	90%
PT Credit Faculty	313	313	292	275	250	178	176	166	158	143	57%	56%	57%	57%	57%
PT WSCE Instructors	89	134	131	115	88	36	55	49	43	26	40%	41%	37%	37%	30%
PT Faculty Subtotal	497	547	531	484	422	293	314	309	285	247	59%	57%	58%	59%	59%
Academic and Student Affairs	119	121	113	127	115	94	100	92	104	89	79%	83%	81%	82%	77%
Communications and Planning	1	1	1	5	6	1	1	1	4	5	100%	100%	100%	80%	83%
Development and Foundation	7	6	5	3	4	7	6	5	3	3	100%	100%	100%	100%	75%
Finance and Administrative Services	86	87	80	67	61	34	34	28	25	22	40%	39%	35%	37%	36%
Human Resources	5	5	5	5	6	4	4	4	4	4	80%	80%	80%	80%	67%
Institutional Effectiveness	8	4	3	2	3	5	1	1	1	2	63%	25%	33%	50%	67%
President's Office	2	2	2	2	2	2	2	2	2	2	100%	100%	100%	100%	100%
Work Study	24	27	22		8	18	19	17		4	75%	70%	77%		50%
SBDC	4	5	5	7	5	2	1	1	2	2	50%	20%	20%	29%	40%
Workforce Solutions	16	17	19	20	20	12	13	15	16	17	75%	76%	79%	80%	85%
Total	842	893	855	786	714	520	539	520	489	439	62%	60%	61%	62%	61%

Trends in LFCC Employee Minority Status by Division

10/28/21

Division	Total Employees					Minority					% Minority				
	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021
Faculty	570	618	600	548	484	38	49	48	38	35	7%	8%	8%	7%	7%
FT Faculty	73	71	69	64	62	2	3	3	2	3	3%	4%	4%	3%	5%
PT ABE Instructors	34	33	39	28	24	4	4	5	3	3	12%	12%	13%	11%	13%
PT Clinical Faculty	61	67	69	66	60	4	4	5	3	3	7%	6%	7%	5%	5%
PT Credit Faculty	313	313	292	275	250	24	24	21	20	19	8%	8%	7%	7%	8%
PT WSCE Instructors	89	134	131	115	88	4	14	14	10	7	4%	10%	11%	9%	8%
PT Faculty Subtotal	497	547	531	484	422	36	46	45	36	32	7%	8%	8%	7%	8%
Academic and Student Affairs	119	121	113	127	115	11	10	9	7	9	9%	8%	8%	6%	8%
Communications and Planning	1	1	1	5	6						0%	0%	0%	0%	0%
Development and Foundation	7	6	5	3	4						0%	0%	0%	0%	0%
Finance and Administrative Services	86	87	80	67	61	8	8	8	6	5	9%	9%	10%	9%	8%
Human Resources	5	5	5	5	6					1	0%	0%	0%	0%	17%
Institutional Effectiveness	8	4	3	2	3	1					13%	0%	0%	0%	0%
President's Office	2	2	2	2	2						0%	0%	0%	0%	0%
Work Study	24	27	22		8	7	9	9		3	29%	33%	41%		38%
SBDC	4	5	5	7	5					1	0%	0%	0%	0%	20%
Workforce Solutions	16	17	19	20	20			1	2	1	0%	0%	5%	10%	5%
Total	842	893	855	786	714	65	76	75	53	55	8%	9%	9%	7%	8%

IE: JM

File: LFCC HR Demographics 5 Year Data - 102821.xlsx

Source: HRMS Extracts from Debbie Keller for

Notes: Employees with more than one unit in a year are counted in their primary record's unit to present unduplicated counts.

Employees may be in different units in different years. Units are based on DeptID and DeptIDDescription fields in HRMS.

Some descriptions have been relabeled for consistency across the years. Some units may have changed divisions over time, but are grouped with their current division. HRMS data include wage and other part-time positions not included in IPEDS reports.