

Award	Program	Fall 2018 -> Spring 2019				Fall 2019 -> Spring 2020				Fall 2020 -> Spring 2021				Fall 2021 -> Spring 2022			
		Cohort	Retained	Not Retained/ Transferred	Success	Cohort	Retained	Not Retained/ Transferred	Success	Cohort	Retained	Not Retained/ Transferred	Success	Cohort	Retained	Not Retained/ Transferred	Success
AA&S	Business Administration	104	77	1	75%	100	70	1	71%	84	62	1	75%	73	59	0	81%
	Education	40	34	1	88%	35	26	0	74%	40	27	1	70%	19	16	0	84%
	Gen Studies: Communication	0	0	0	na	0	0	0	na	0	0	0	na	3	2	0	67%
	Gen Studies: Human Services	34	23	0	68%	37	25	0	68%	31	24	1	81%	28	17	1	64%
	Gen Studies: Admin of Justice	48	38	0	79%	39	31	0	79%	20	17	0	85%	22	14	0	64%
	General Studies	332	257	10	80%	362	277	8	79%	273	178	6	67%	292	202	4	71%
	General Studies: Rec/Otdr Lead	1	1	0	100%	2	1	0	50%	9	6	0	67%	2	1	0	50%
	Lib Arts: Communication	1	1	0	100%	1	1	0	100%	5	2	1	60%	0	0	0	na
	Liberal Arts	50	39	0	78%	34	27	1	82%	18	14	0	78%	25	20	0	80%
	Liberal Arts: Fine Arts	6	4	0	67%	13	10	0	77%	15	12	0	80%	7	4	0	57%
Subtotal AA&S	616	474	12	79%	623	468	10	77%	495	342	10	71%	471	335	5	72%	
AAS	Accounting	4	3	0	75%	4	3	0	75%	5	2	0	40%	3	2	0	67%
	CyberSecurity	50	33	0	66%	37	26	0	70%	33	20	1	64%	36	29	0	81%
	Early Childhood Development	16	14	0	88%	17	10	1	65%	11	8	0	73%	9	9	0	100%
	Emergency Medical Services	3	2	0	67%	3	1	1	67%	3	3	0	100%	2	1	0	50%
	GET: Indust Elect and Controls	1	0	0	0%	3	2	0	67%	0	0	0	na	0	0	0	na
	Gen Eng:Comp-Aided Drafting	2	1	0	50%	3	3	0	100%	1	1	0	100%	4	4	0	100%
	Genl Engr Tech/Mech Engr	6	4	0	67%	4	3	0	75%	7	4	0	57%	4	2	0	50%
	Genl Engr Tech: Civil Eng Tech	5	3	0	60%	1	1	0	100%	3	2	0	67%	2	2	0	100%
	Genl Engr Tech: Technical Oper	2	0	0	0%	0	0	0	na	2	1	0	50%	1	0	0	0%
	Health Information Management	6	4	0	67%	0	0	0	na	3	2	0	67%	6	6	0	100%
	Information Systems Technology	15	11	0	73%	13	8	0	62%	7	4	0	57%	19	15	0	79%
	Management	15	11	0	73%	6	3	0	50%	13	8	0	62%	13	8	0	62%
	Medical Laboratory Technology	1	0	0	0%	0	0	0	na	1	0	0	0%	0	0	0	na
	Nursing	3	3	0	100%	0	0	0	na	3	3	0	100%	1	1	0	100%
	Paralegal Studies	2	1	0	50%	2	2	0	100%	3	2	0	67%	2	2	0	100%
Technical Studies - HVAC Track	0	0	0	na	0	0	0	na	0	0	0	na	1	1	0	100%	
Subtotal AAS	131	90	0	69%	93	62	2	69%	95	60	1	64%	103	82	0	80%	
AS	Engineering	0	0	0	na	0	0	0	na	0	0	0	na	19	11	1	63%
	Science	82	61	3	78%	73	60	0	82%	64	49	0	77%	56	46	0	82%
	Science: Agriculture Science	6	6	0	100%	6	5	0	83%	10	9	0	90%	9	8	0	89%
	Science: Computatnal & Data Sc	0	0	0	na	0	0	0	na	1	1	0	100%	1	0	0	0%
	Science: Computer Science	31	24	1	81%	41	35	0	85%	39	31	1	82%	29	20	2	76%
	Science: Cybersecurity Engrng	0	0	0	na	0	0	0	na	1	1	0	100%	2	2	0	100%
	Science: Engineering	33	26	0	79%	24	20	1	88%	23	18	0	78%	6	6	0	100%
	Science: Forensic Science	13	9	0	69%	11	7	1	73%	8	4	0	50%	10	6	1	70%
Science: Health Professions	208	152	2	74%	224	172	2	78%	188	136	4	74%	168	124	3	76%	
Subtotal AS	373	278	6	76%	379	299	4	80%	334	249	5	76%	300	223	7	77%	
CERT	General Education	0	0	0	na	0	0	0	na	1	0	0	0%	0	0	0	na
	Health Science	0	0	0	na	0	0	0	na	0	0	0	na	1	0	0	0%
	Health Science - Dental Hyg	1	1	0	100%	0	0	0	na	0	0	0	na	0	0	0	na
	Health Science - EMS	0	0	0	na	0	0	0	na	0	0	0	na	1	1	0	100%
	Health Science - Nursing	5	5	0	100%	4	2	1	75%	5	3	0	60%	4	3	0	75%
	Health Science - Phlebotomy	1	0	0	0%	0	0	0	na	1	0	0	0%	1	1	0	100%
	Health Science - Practical Nur	0	0	0	na	1	1	0	100%	0	0	0	na	2	0	0	0%
	Health Science - Surgical Tech	1	1	0	100%	1	1	0	100%	0	0	0	na	0	0	0	na
	Legal Administration	2	1	0	50%	0	0	0	na	0	0	0	na	1	1	0	100%
	Medical Billing/Coding	4	3	0	75%	6	4	0	67%	2	0	0	0%	10	9	0	90%
Surgical Technology	2	2	0	100%	1	1	0	100%	0	0	0	na	0	0	0	na	
Subtotal CERT	16	13	0	81%	13	9	1	77%	9	3	0	33%	20	15	0	75%	

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		Cohort	Retained	Not Retained/ Transferred	Success	Cohort	Retained	Not Retained/ Transferred	Success	Cohort	Retained	Not Retained/ Transferred	Success	Cohort	Retained	Not Retained/ Transferred	Success
CSC	American Sign Language	2	1	1	100%	0	0	0	na	0	0	0	na	0	0	0	na
	Computer Science Generalist	1	0	0	0%	0	0	0	na	1	0	1	100%	1	0	0	0%
	Cybersecurity & Networking Fnd	0	0	0	na	0	0	0	na	0	0	0	na	1	1	0	100%
	Cybersecurity Specialist	1	0	0	0%	0	0	0	na	0	0	0	na	0	0	0	na
	Drafting	0	0	0	na	0	0	0	na	0	0	0	na	1	1	0	100%
	Early Childhood Development	1	1	0	100%	5	2	0	40%	1	1	0	100%	4	4	0	100%
	Entrepreneurship	0	0	0	na	1	0	0	0%	0	0	0	na	0	0	0	na
	General Business	5	0	0	0%	1	0	0	0%	3	2	0	67%	2	1	0	50%
	Heating, Ventilation & Air Con	5	2	0	40%	0	0	0	na	0	0	0	na	0	0	0	na
	Industrial Design	0	0	0	na	0	0	0	na	1	0	0	0%	0	0	0	na
	Information Tech Foundations	0	0	0	na	1	1	0	100%	0	0	0	na	0	0	0	na
	Medical Office Assistant	1	1	0	100%	0	0	0	na	1	1	0	100%	0	0	0	na
	Patient Care Technician	0	0	0	na	0	0	0	na	0	0	0	na	2	0	1	50%
	Personal Trng & Grp Exer Ldshp	1	1	0	100%	0	0	0	na	1	1	0	100%	1	1	0	100%
	Practical Electrical Tech	1	0	0	0%	1	1	0	100%	1	1	0	100%	0	0	0	na
	Pre-Allied Health	0	0	0	na	0	0	0	na	1	1	0	100%	0	0	0	na
	Recreation/Outdoor Leadership	0	0	0	na	0	0	0	na	1	0	0	0%	0	0	0	na
	Small Business Management	3	3	0	100%	1	1	0	100%	1	0	0	0%	0	0	0	na
	Software Development	0	0	0	na	0	0	0	na	0	0	0	na	1	1	0	100%
	Supervision	3	0	0	0%	2	0	0	0%	4	2	0	50%	2	1	0	50%
Technology Essentials	0	0	0	na	0	0	0	na	0	0	0	na	1	1	0	100%	
Web Design and Application Dev	0	0	0	na	1	0	0	0%	0	0	0	na	0	0	0	na	
Subtotal CSC	24	9	1	42%	13	5	0	38%	16	9	1	63%	16	11	1	75%	
Nondegree	Career Exploration	26	11	7	69%	24	14	2	67%	50	23	13	72%	40	23	6	73%
	Non Degree Transfer	2	2	0	100%	1	1	0	100%	0	0	0	na	0	0	0	na
	Personal Satisfaction	16	1	3	25%	26	5	7	46%	24	10	4	58%	24	8	2	42%
	Transient Student	9	4	4	89%	3	1	2	100%	2	1	1	100%	0	0	0	na
	Subtotal Nondegree	53	18	14	60%	54	21	11	59%	76	34	18	68%	64	31	8	61%
Total	1,213	882	33	75%	1,175	864	28	76%	1,025	697	35	71%	974	697	21	74%	

IR: JM

File: Retention Rates by FTIC Cohort and Program - 082322.xlsx

Sources: VCCS master student files/AREC for all FTIC students, VCCS graduates file, & NSC Student Tracker Premium files for the fall cohort years 2017 through 2021.

Notes: Success includes continued enrollment in spring or transfer during the spring semester, based on the transfer date in the NSC. Transfer dates from May on are considered Fall, indicating summer/fall enrollment.

Program is primary plan at time of census date enrollment. Some programs such as nursing that require special admission do not admit FTIC students in the first year.

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Award	Program	Fall 2017 -> Fall 2018						Fall 2018 -> Fall 2019					Fall 2019 -> Fall 2020					Fall 2020 -> Fall 2021				
		Cohort	Retained	Not Retained but Award	Not Retained or Award but Transfer	Success	Cohort	Retained	Not Retained but Award	Not Retained or Award but Transfer	Success	Cohort	Retained	Not Retained but Award	Not Retained or Award but Transfer	Success	Cohort	Retained	Not Retained but Award	Not Retained or Award but Transfer	Success	
AA&S	Business Administration	90	47	2	5	60%	104	55	0	7	60%	100	44	1	7	52%	84	37	2	10	58%	
	Education	45	26	0	0	58%	40	26	0	3	73%	35	16	1	1	51%	40	23	0	2	63%	
	Gen Studies: Communication	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Gen Studies: Human Services	29	14	0	1	52%	34	21	1	2	71%	37	16	0	1	46%	31	13	0	3	52%	
	Gen Studies: Admin of Justice	38	20	1	0	55%	48	29	1	0	63%	39	21	0	0	54%	20	11	0	2	65%	
	General Studies	330	180	6	21	63%	332	196	6	30	70%	362	183	22	21	62%	273	132	9	24	60%	
	General Studies: Rec/Otdr Lead	5	3	0	0	60%	1	1	0	0	100%	2	.	0	0	na	9	5	0	0	56%	
	Lib Arts: Communication	4	1	0	1	50%	1	1	0	0	100%	1	1	0	0	100%	5	2	0	2	80%	
	Liberal Arts	35	22	1	0	66%	50	26	2	5	66%	34	21	2	3	76%	18	13	0	2	83%	
Liberal Arts: Fine Arts	4	3	0	0	75%	6	3	0	2	83%	13	5	0	0	38%	15	10	0	1	73%		
Subtotal AA&S	580	316	10	28	61%	616	358	10	49	68%	623	307	26	33	59%	495	246	11	46	61%		
AAS	Accounting	6	3	0	1	67%	4	4	0	0	100%	4	3	0	0	75%	5	2	0	0	40%	
	Administrative Support Tech	2	.	0	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	CyberSecurity	34	19	0	0	56%	50	23	0	2	50%	37	16	0	4	54%	33	21	0	1	67%	
	Early Childhood Development	4	1	0	0	25%	16	12	0	0	75%	17	7	0	1	47%	11	6	1	0	64%	
	Emergency Medical Services	.	.	.	.	na	3	1	0	0	33%	3	1	2	0	100%	3	.	1	0	na
	GET: Indust Elect and Controls	3	.	0	0	na	1	.	0	0	na	3	1	0	0	33%	.	.	.	.	na
	Gen Eng: Comp-Aided Drafting	4	3	0	0	75%	2	1	0	0	50%	3	2	0	0	67%	1	1	0	0	100%	
	Genl Engr Tech/Mech Engr	6	3	0	0	50%	6	3	0	1	67%	4	2	0	0	50%	7	3	0	0	43%	
	Genl Engr Tech: Civil Eng Tech	3	1	0	0	33%	5	3	0	0	60%	1	1	0	0	100%	3	1	0	1	67%	
	Genl Engr Tech: Technical Oper	.	.	.	.	na	2	.	0	0	na	.	.	.	.	na	2	1	0	0	50%
	Health Information Management	1	1	0	0	100%	6	2	0	0	33%	.	.	.	.	na	3	.	0	0	na
	Information Systems Technology	19	10	0	1	58%	15	10	0	0	67%	13	5	0	1	46%	7	3	0	0	43%	
	Management	14	5	0	0	36%	15	7	0	0	47%	6	2	0	0	33%	13	6	0	0	46%	
	Medical Laboratory Technology	.	.	.	.	na	1	.	0	0	na	.	.	.	.	na	1	.	0	0	na
	Nursing	1	1	0	0	100%	3	3	0	0	100%	.	.	.	.	na	3	3	0	0	100%
Paralegal Studies	1	.	0	0	na	2	1	0	0	50%	2	2	0	0	100%	3	2	0	0	67%		
Technical Studies - HVAC Track	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	.	na
Subtotal AAS	98	47	0	2	50%	131	70	0	3	56%	93	42	2	6	54%	95	49	2	2	56%		
AS	Engineering	.	.	.	.	na	.	.	.	na	.	.	.	.	na	.	.	.	.	.	na
	Science	95	60	2	7	73%	82	45	3	8	68%	73	38	6	4	66%	64	46	3	5	84%	
	Science: Agriculture Science	13	6	0	1	54%	6	6	0	0	100%	6	4	0	0	67%	10	6	0	0	60%	
	Science: Computatnal & Data Sc	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	1	1	0	0	100%
	Science: Computer Science	40	23	0	3	65%	31	17	0	2	61%	41	26	0	2	68%	39	24	1	4	74%	
	Science: Cybersecurity Engrng	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	1	1	0	0	100%
	Science: Engineering	37	23	1	4	76%	33	20	1	3	73%	24	15	0	4	79%	23	13	1	1	65%	
	Science: Forensic Science	11	7	0	1	73%	13	6	0	0	46%	11	6	0	1	64%	8	3	0	0	38%	
Science: Health Professions	173	95	4	5	60%	208	108	3	13	60%	224	121	11	5	61%	188	94	2	14	59%		
Subtotal AS	369	214	7	21	66%	373	202	7	26	63%	379	210	17	16	64%	334	188	7	24	66%		
CERT	Administration of Justice	2	.	1	0	na	.	.	.	na	.	.	.	.	na	.	.	.	.	.	na
	General Education	.	.	.	.	na	.	.	.	na	.	.	.	.	na	1	.	0	0	na	
	Health Science	.	.	.	.	na	.	.	.	na	.	.	.	.	na	.	.	.	.	.	na
	Health Science - Dental Hyg	1	.	0	1	na	1	1	0	0	100%	.	.	.	.	na	.	.	.	.	na
	Health Science - EMS	2	.	0	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Health Science - Nursing	8	4	0	1	63%	5	2	0	0	40%	4	1	1	0	50%	5	2	0	0	40%	
	Health Science - Paramedic	2	1	0	0	50%	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Health Science - Phlebotomy	1	1	0	0	100%	1	.	0	0	na	.	.	.	.	na	1	.	0	1	na
	Health Science - Practical Nur	.	.	.	.	na	.	.	.	.	na	1	.	0	0	na	.	.	.	.	na
	Health Science - Surgical Tech	3	2	0	0	67%	1	.	0	0	na	1	1	0	0	100%	.	.	.	.	na
	Health Science-Funeral Service	1	.	0	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Legal Administration	.	.	.	.	na	2	.	0	0	na	.	.	.	.	na	.	.	.	.	na
	Medical Billing/Coding	3	1	0	0	33%	4	2	0	0	50%	6	4	0	0	67%	2	.	0	0	na	
Surgical Technology	.	.	.	.	na	2	.	0	1	na	1	.	0	0	na	.	.	.	.	na	
Subtotal CERT	23	9	1	2	52%	16	5	0	1	38%	13	6	1	0	54%	9	2	0	1	33%		

Award	Program	Fall 2017 -> Fall 2018					Fall 2018 -> Fall 2019					Fall 2019 -> Fall 2020					Fall 2020 -> Fall 2021				
		Cohort	Retained	Not Retained but Award	Not Retained or Award but Transfer	Success	Cohort	Retained	Not Retained but Award	Not Retained or Award but Transfer	Success	Cohort	Retained	Not Retained but Award	Not Retained or Award but Transfer	Success	Cohort	Retained	Not Retained but Award	Not Retained or Award but Transfer	Success
CSC	Administration of Justice	1	.	0	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Advanced EMT (AEMT)	1	.	0	1	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	American Sign Language	2	1	0	0	50%	2	1	1	0	100%	.	.	.	.	na	.	.	.	.	na
	Computer Science Generalist	1	.	0	0	na	1	.	0	0	na	.	.	.	.	na	1	1	0	0	100%
	Cybersecurity & Networking Fnd	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Cybersecurity Specialist	.	.	.	.	na	1	.	0	0	na	.	.	.	.	na	.	.	.	.	na
	Drafting	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	EMT-Intermediate	2	.	1	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Early Childhood Development	.	.	.	.	na	1	.	0	0	na	5	.	2	0	na	1	1	0	0	100%
	Entrepreneurship	.	.	.	.	na	.	.	.	.	na	1	.	0	0	na	.	.	.	.	na
	General Business	6	1	0	0	17%	5	1	0	0	20%	1	.	0	0	na	3	2	0	0	67%
	Heating, Ventilation & Air Con	4	.	0	0	na	5	1	0	0	20%	.	.	.	.	na	.	.	.	.	na
	Industrial Design	1	1	0	0	100%	.	.	.	.	na	.	.	.	.	na	1	.	0	0	na
	Information Process Technician	1	.	0	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Information Tech Foundations	.	.	.	.	na	.	.	.	.	na	1	.	0	0	na	.	.	.	.	na
	Medical Office Assistant	.	.	.	.	na	1	1	0	0	100%	.	.	.	.	na	1	.	1	0	na
	Networking Specialist	1	.	0	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Patient Care Technician	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Personal Trng & Grp Exer Ldshp	1	.	0	0	na	1	.	0	0	na	.	.	.	.	na	1	.	0	0	na
	Phlebotomy	1	.	0	1	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Practical Electrical Tech	4	1	0	0	25%	1	.	0	0	na	1	.	0	0	na	1	.	0	0	na
	Pre-Allied Health	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	1	1	0	0	100%
	Recreation/Outdoor Leadership	1	1	0	0	100%	.	.	.	.	na	.	.	.	.	na	1	1	0	0	100%
	Small Business Management	3	.	0	0	na	3	1	0	0	33%	1	.	0	0	na	1	.	0	0	na
	Software Development	1	1	0	0	100%	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Supervision	1	.	0	0	na	3	.	0	0	na	2	.	0	0	na	4	2	0	0	50%
Technology Essentials	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	
Web Design and Application Dev	1	1	0	0	100%	.	.	.	.	na	1	.	0	0	na	.	.	.	.	na	
Subtotal CSC	33	7	1	2	30%	24	5	1	0	25%	13	0	2	0	15%	16	8	1	0	56%	
Nondegree	Career Exploration	36	12	0	14	72%	26	10	0	9	73%	24	10	1	8	79%	50	12	4	22	76%
	Develop Job Skills	3	1	0	0	33%	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Non Degree Transfer	7	2	0	3	71%	2	1	0	1	100%	1	.	0	1	na	.	.	.	.	na
	Personal Satisfaction	1	1	0	0	100%	16	2	0	4	38%	26	.	0	10	na	24	3	0	11	58%
	Transient Student	6	1	0	4	83%	9	2	1	6	100%	3	.	0	2	na	2	1	0	1	100%
	Upgrading Emp Skills	1	.	0	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
Subtotal Nondegree	54	17	0	21	70%	53	15	1	20	68%	54	10	1	21	59%	76	16	4	34	71%	
Total		1,157	610	19	76	61%	1,213	655	19	99	64%	1,175	575	49	76	60%	1,025	509	25	107	63%

IR: JM

File: Retention Rates by FTIC Cohort and Program - 082322.xlsx

Sources: VCCS master student files/AREC for all FTIC students, VCCS graduates file, & NSC Student Tracker Premium files for the fall cohort years 2017 through 2021.

Notes: Fall 2021 data on fall-to-fall retention are not yet available. Success includes enrollment in following fall, completion during the cohort year, or transfer during the cohort year time frame.

Students retained are counted in the retained column, even if they transferred or earned an award during the cohort year. Students not retained who earned an award are counted in the award column, even if they transferred during the cohort year.

Program is primary plan at time of census date enrollment. Some programs such as nursing that require special admission do not admit FTIC students in the first year.

Award	Program	Typology	Fall 2018 -> Spring 2019				Fall 2019 -> Spring 2020				Fall 2020 -> Spring 2021				Fall 2021 -> Spring 2022			
			Cohort	Retained	Not Retained/ Transferred	Success	Cohort	Retained	Not Retained/ Transferred	Success	Cohort	Retained	Not Retained/ Transferred	Success	Cohort	Retained	Not Retained/ Transferred	Success
AA&S	Business Administration	FT Native	40	33	0	83%	42	29	0	69%	20	16	0	80%	22	17	0	77%
		FT PrevDE	22	18	0	82%	21	21	0	100%	24	18	1	79%	23	22	0	96%
		PT Native	37	21	1	59%	34	19	0	56%	33	22	0	67%	19	12	0	63%
		PT PrevDE	5	5	0	100%	3	1	1	67%	7	6	0	86%	9	8	0	89%
	Education	FT Native	16	14	0	88%	16	13	0	81%	18	11	1	67%	11	10	0	91%
		FT PrevDE	8	8	0	100%	7	7	0	100%	12	12	0	100%	4	4	0	100%
		PT Native	14	10	1	79%	11	5	0	45%	9	3	0	33%	3	1	0	33%
		PT PrevDE	2	2	0	100%	1	1	0	100%	1	1	0	100%	1	1	0	100%
	Gen Studies: Communication	FT Native	0	0	0	na	0	0	0	na	0	0	0	na	2	2	0	100%
		PT PrevDE	0	0	0	na	0	0	0	na	0	0	0	na	1	0	0	0%
	Gen Studies: Human Services	FT Native	12	7	0	58%	7	5	0	71%	5	5	0	100%	5	5	0	100%
		FT PrevDE	9	8	0	89%	8	7	0	88%	3	2	1	100%	5	4	0	80%
		PT Native	12	7	0	58%	20	11	0	55%	20	14	0	70%	14	6	1	50%
		PT PrevDE	1	1	0	100%	2	2	0	100%	3	3	0	100%	4	2	0	50%
	Gen Studies: Admin of Justice	FT Native	16	16	0	100%	15	14	0	93%	4	3	0	75%	8	6	0	75%
		FT PrevDE	4	3	0	75%	6	5	0	83%	7	7	0	100%	2	2	0	100%
		PT Native	26	18	0	69%	15	9	0	60%	6	5	0	83%	9	5	0	56%
		PT PrevDE	2	1	0	50%	3	3	0	100%	3	2	0	67%	3	1	0	33%
	General Studies	FT Native	126	112	0	89%	120	101	2	86%	102	74	0	73%	78	58	2	77%
		FT PrevDE	80	68	5	91%	80	73	1	93%	60	50	3	88%	92	84	0	91%
		PT Native	89	50	3	60%	111	67	1	61%	74	32	1	45%	84	34	1	42%
		PT PrevDE	37	27	2	78%	51	36	4	78%	37	22	2	65%	38	26	1	71%
	General Studies: Rec/Otdr Lead	FT Native	0	0	0	na	0	0	0	na	2	1	0	50%	1	0	0	0%
		FT PrevDE	0	0	0	na	0	0	0	na	1	1	0	100%	1	1	0	100%
PT Native		1	1	0	100%	1	0	0	0%	5	3	0	60%	0	0	0	na	
PT PrevDE		0	0	0	na	1	1	0	100%	1	1	0	100%	0	0	0	na	
Lib Arts: Communication	FT PrevDE	1	1	0	100%	1	1	0	100%	3	2	1	100%	0	0	0	na	
	PT PrevDE	0	0	0	na	0	0	0	na	2	0	0	0%	0	0	0	na	
Liberal Arts	FT Native	23	19	0	83%	14	11	0	79%	4	4	0	100%	10	9	0	90%	
	FT PrevDE	10	9	0	90%	9	8	1	100%	6	5	0	83%	4	4	0	100%	
	PT Native	14	8	0	57%	9	6	0	67%	5	2	0	40%	8	5	0	63%	
	PT PrevDE	3	3	0	100%	2	2	0	100%	3	3	0	100%	3	2	0	67%	
Liberal Arts: Fine Arts	FT Native	3	3	0	100%	7	5	0	71%	9	7	0	78%	3	2	0	67%	
	FT PrevDE	2	1	0	50%	0	0	0	na	2	2	0	100%	0	0	0	na	
	PT Native	1	0	0	0%	6	5	0	83%	4	3	0	75%	4	2	0	50%	
AAS	Accounting	FT Native	1	1	0	100%	2	2	0	100%	2	1	0	50%	2	1	0	50%
		FT PrevDE	0	0	0	na	0	0	0	na	1	0	0	0%	0	0	0	na
		PT Native	2	2	0	100%	1	1	0	100%	2	1	0	50%	1	1	0	100%
		PT PrevDE	1	0	0	0%	1	0	0	0%	0	0	0	na	0	0	0	na
	CyberSecurity	FT Native	22	14	0	64%	12	10	0	83%	17	11	0	65%	15	14	0	93%
		FT PrevDE	7	6	0	86%	8	6	0	75%	5	3	0	60%	6	5	0	83%
		PT Native	17	10	0	59%	12	7	0	58%	6	3	0	50%	14	9	0	64%
		PT PrevDE	4	3	0	75%	5	3	0	60%	5	3	1	80%	1	1	0	100%
	Early Childhood Development	FT Native	6	6	0	100%	1	1	0	100%	4	4	0	100%	6	6	0	100%
		FT PrevDE	1	1	0	100%	2	2	0	100%	0	0	0	na	1	1	0	100%
		PT Native	8	6	0	75%	14	7	1	57%	6	3	0	50%	2	2	0	100%
		PT PrevDE	1	1	0	100%	0	0	0	na	1	1	0	100%	0	0	0	na
Emergency Medical Services	FT Native	1	1	0	100%	1	0	0	0%	1	1	0	100%	2	1	0	50%	
	FT PrevDE	0	0	0	na	2	1	1	100%	2	2	0	100%	0	0	0	na	
	PT Native	2	1	0	50%	0	0	0	na	0	0	0	na	0	0	0	na	
GET: Indust Elect and Controls	PT Native	1	0	0	0%	3	2	0	67%	0	0	0	na	0	0	0	na	

Award	Program	Typology	Fall 2018 -> Spring 2019				Fall 2019 -> Spring 2020				Fall 2020 -> Spring 2021				Fall 2021 -> Spring 2022			
			Cohort	Retained	Not Retained/ Transferred	Success	Cohort	Retained	Not Retained/ Transferred	Success	Cohort	Retained	Not Retained/ Transferred	Success	Cohort	Retained	Not Retained/ Transferred	Success
	Gen Eng:Comp-Aided Drafting	FT Native	0	0	0	na	1	1	0	100%	1	1	0	100%	2	2	0	100%
		FT PrevDE	0	0	0	na	1	1	0	100%	0	0	0	na	1	1	0	100%
		PT Native	1	0	0	0%	1	1	0	100%	0	0	0	na	1	1	0	100%
		PT PrevDE	1	1	0	100%	0	0	0	na	0	0	0	na	0	0	0	na
	Genl Engr Tech/Mech Engr	FT Native	1	1	0	100%	2	1	0	50%	4	3	0	75%	3	1	0	33%
		PT Native	4	2	0	50%	2	2	0	100%	2	1	0	50%	1	1	0	100%
		PT PrevDE	1	1	0	100%	0	0	0	na	1	0	0	0%	0	0	0	na
	Genl Engr Tech: Civil Eng Tech	FT Native	0	0	0	na	1	1	0	100%	1	1	0	100%	2	2	0	100%
		FT PrevDE	1	1	0	100%	0	0	0	na	0	0	0	na	0	0	0	na
		PT Native	3	1	0	33%	0	0	0	na	2	1	0	50%	0	0	0	na
		PT PrevDE	1	1	0	100%	0	0	0	na	0	0	0	na	0	0	0	na
	Genl Engr Tech: Technical Oper	FT Native	0	0	0	na	0	0	0	na	2	1	0	50%	0	0	0	na
		FT PrevDE	0	0	0	na	0	0	0	na	0	0	0	na	1	0	0	0%
		PT Native	2	0	0	0%	0	0	0	na	0	0	0	na	0	0	0	na
	Health Information Management	FT Native	0	0	0	na	0	0	0	na	0	0	0	na	1	1	0	100%
		FT PrevDE	0	0	0	na	0	0	0	na	1	1	0	100%	2	2	0	100%
		PT Native	6	4	0	67%	0	0	0	na	2	1	0	50%	2	2	0	100%
		PT PrevDE	0	0	0	na	0	0	0	na	0	0	0	na	1	1	0	100%
	Information Systems Technology	FT Native	5	4	0	80%	5	4	0	80%	2	1	0	50%	3	3	0	100%
		FT PrevDE	1	1	0	100%	0	0	0	na	1	1	0	100%	1	1	0	100%
PT Native		6	4	0	67%	6	3	0	50%	3	1	0	33%	13	9	0	69%	
PT PrevDE		3	2	0	67%	2	1	0	50%	1	1	0	100%	2	2	0	100%	
Management	FT Native	8	7	0	88%	1	0	0	0%	6	5	0	83%	3	2	0	67%	
	FT PrevDE	1	1	0	100%	0	0	0	na	1	1	0	100%	2	1	0	50%	
	PT Native	4	2	0	50%	5	3	0	60%	6	2	0	33%	6	3	0	50%	
	PT PrevDE	2	1	0	50%	0	0	0	na	0	0	0	na	2	2	0	100%	
Medical Laboratory Technology	PT Native	1	0	0	0%	0	0	0	na	0	0	0	na	0	0	0	na	
	PT PrevDE	0	0	0	na	0	0	0	na	1	0	0	0%	0	0	0	na	
Nursing	FT PrevDE	1	1	0	100%	0	0	0	na	1	1	0	100%	0	0	0	na	
	PT Native	1	1	0	100%	0	0	0	na	1	1	0	100%	0	0	0	na	
	PT PrevDE	1	1	0	100%	0	0	0	na	1	1	0	100%	1	1	0	100%	
Paralegal Studies	FT Native	0	0	0	na	1	1	0	100%	2	1	0	50%	0	0	0	na	
	FT PrevDE	1	1	0	100%	1	1	0	100%	1	1	0	100%	0	0	0	na	
	PT Native	1	0	0	0%	0	0	0	na	0	0	0	na	1	1	0	100%	
	PT PrevDE	0	0	0	na	0	0	0	na	0	0	0	na	1	1	0	100%	
Technical Studies - HVAC Track	FT PrevDE	0	0	0	na	0	0	0	na	0	0	0	na	1	1	0	100%	
AS Engineering	FT Native	0	0	0	na	0	0	0	na	0	0	0	na	9	3	1	44%	
	FT PrevDE	0	0	0	na	0	0	0	na	0	0	0	na	6	6	0	100%	
	PT Native	0	0	0	na	0	0	0	na	0	0	0	na	1	1	0	100%	
	PT PrevDE	0	0	0	na	0	0	0	na	0	0	0	na	3	1	0	33%	
AS Science	FT Native	26	19	2	81%	24	21	0	88%	17	15	0	88%	12	10	0	83%	
	FT PrevDE	29	26	0	90%	25	23	0	92%	20	16	0	80%	27	24	0	89%	
	PT Native	21	13	1	67%	11	10	0	91%	14	9	0	64%	5	2	0	40%	
	PT PrevDE	6	3	0	50%	13	6	0	46%	13	9	0	69%	12	10	0	83%	
AS Science: Agriculture Science	FT Native	0	0	0	na	1	1	0	100%	4	4	0	100%	2	2	0	100%	
	FT PrevDE	4	4	0	100%	2	2	0	100%	1	1	0	100%	1	1	0	100%	
	PT Native	2	2	0	100%	3	2	0	67%	3	2	0	67%	4	3	0	75%	
	PT PrevDE	0	0	0	na	0	0	0	na	2	2	0	100%	2	2	0	100%	
AS Science: Computatnal & Data Sc	FT PrevDE	0	0	0	na	0	0	0	na	0	0	0	na	1	0	0	0%	
	PT PrevDE	0	0	0	na	0	0	0	na	1	1	0	100%	0	0	0	na	

Award	Program	Typology	Fall 2018 -> Spring 2019				Fall 2019 -> Spring 2020				Fall 2020 -> Spring 2021				Fall 2021 -> Spring 2022			
			Cohort	Retained	Not Retained/ Transferred	Success	Cohort	Retained	Not Retained/ Transferred	Success	Cohort	Retained	Not Retained/ Transferred	Success	Cohort	Retained	Not Retained/ Transferred	Success
	Science: Computer Science	FT Native	12	10	1	92%	16	14	0	88%	17	13	0	76%	10	8	1	90%
		FT PrevDE	5	5	0	100%	16	16	0	100%	12	11	0	92%	8	4	1	63%
		PT Native	11	8	0	73%	6	3	0	50%	8	5	1	75%	6	3	0	50%
		PT PrevDE	3	1	0	33%	3	2	0	67%	2	2	0	100%	5	5	0	100%
	Science: Cybersecurity Engrng	FT Native	0	0	0	na	0	0	0	na	1	1	0	100%	0	0	0	na
		FT PrevDE	0	0	0	na	0	0	0	na	0	0	0	na	2	2	0	100%
	Science: Engineering	FT Native	9	8	0	89%	8	6	0	75%	13	10	0	77%	3	3	0	100%
		FT PrevDE	12	12	0	100%	14	12	1	93%	8	7	0	88%	2	2	0	100%
		PT Native	6	2	0	33%	0	0	0	na	2	1	0	50%	0	0	0	na
		PT PrevDE	6	4	0	67%	2	2	0	100%	0	0	0	na	1	1	0	100%
	Science: Forensic Science	FT Native	7	5	0	71%	3	2	1	100%	2	1	0	50%	4	3	0	75%
		FT PrevDE	2	2	0	100%	6	4	0	67%	2	2	0	100%	1	1	0	100%
		PT Native	4	2	0	50%	1	1	0	100%	3	1	0	33%	5	2	1	60%
		PT PrevDE	0	0	0	na	1	0	0	0%	1	0	0	0%	0	0	0	na
	Science: Health Professions	FT Native	62	58	0	94%	53	47	0	89%	56	45	1	82%	48	43	1	92%
		FT PrevDE	37	34	0	92%	53	43	1	83%	38	32	0	84%	34	28	2	88%
PT Native		80	45	2	59%	82	54	0	66%	69	41	1	61%	57	32	0	56%	
PT PrevDE		29	15	0	52%	36	28	1	81%	25	18	2	80%	29	21	0	72%	
CERT	General Education	FT Native	0	0	0	na	0	0	0	na	1	0	0	0%	0	0	0	na
	Health Science	PT Native	0	0	0	na	0	0	0	na	0	0	0	na	1	0	0	0%
	Health Science - Dental Hyg	PT Native	1	1	0	100%	0	0	0	na	0	0	0	na	0	0	0	na
	Health Science - EMS	PT Native	0	0	0	na	0	0	0	na	0	0	0	na	1	1	0	100%
	Health Science - Nursing	FT Native	2	2	0	100%	0	0	0	na	1	1	0	100%	1	1	0	100%
		FT PrevDE	0	0	0	na	1	0	1	100%	0	0	0	na	1	1	0	100%
		PT Native	3	3	0	100%	2	1	0	50%	4	2	0	50%	2	1	0	50%
		PT PrevDE	0	0	0	na	1	1	0	100%	0	0	0	na	0	0	0	na
	Health Science - Phlebotomy	PT Native	1	0	0	0%	0	0	0	na	1	0	0	0%	1	1	0	100%
	Health Science - Practical Nur	PT Native	0	0	0	na	1	1	0	100%	0	0	0	na	1	0	0	0%
		PT PrevDE	0	0	0	na	0	0	0	na	0	0	0	na	1	0	0	0%
	Health Science - Surgical Tech	FT Native	0	0	0	na	1	1	0	100%	0	0	0	na	0	0	0	na
		PT Native	1	1	0	100%	0	0	0	na	0	0	0	na	0	0	0	na
	Legal Administration	PT Native	2	1	0	50%	0	0	0	na	0	0	0	na	1	1	0	100%
	Medical Billing/Coding	FT Native	0	0	0	na	0	0	0	na	0	0	0	na	1	1	0	100%
		PT Native	4	3	0	75%	6	4	0	67%	2	0	0	0%	9	8	0	89%
Surgical Technology	FT PrevDE	1	1	0	100%	0	0	0	na	0	0	0	na	0	0	0	na	
	PT Native	0	0	0	na	1	1	0	100%	0	0	0	na	0	0	0	na	
	PT PrevDE	1	1	0	100%	0	0	0	na	0	0	0	na	0	0	0	na	
CSC	American Sign Language	PT Native	1	1	0	100%	0	0	0	na	0	0	0	na	0	0	0	na
		PT PrevDE	1	0	1	100%	0	0	0	na	0	0	0	na	0	0	0	na
	Computer Science Generalist	PT PrevDE	1	0	0	0%	0	0	0	na	1	0	1	100%	1	0	0	0%
	Cybersecurity & Networking Fnd	PT PrevDE	0	0	0	na	0	0	0	na	0	0	0	na	1	1	0	100%
	Cybersecurity Specialist	PT Native	1	0	0	0%	0	0	0	na	0	0	0	na	0	0	0	na
	Drafting	PT Native	0	0	0	na	0	0	0	na	0	0	0	na	1	1	0	100%
	Early Childhood Development	FT PrevDE	0	0	0	na	0	0	0	na	0	0	0	na	1	1	0	100%
		PT Native	1	1	0	100%	4	2	0	50%	1	1	0	100%	3	3	0	100%
	PT PrevDE	0	0	0	na	1	0	0	0%	0	0	0	na	0	0	0	na	
	Entrepreneurship	PT Native	0	0	0	na	1	0	0	0%	0	0	0	na	0	0	0	na
General Business	PT Native	4	0	0	0%	1	0	0	0%	3	2	0	67%	2	1	0	50%	
	PT PrevDE	1	0	0	0%	0	0	0	na	0	0	0	na	0	0	0	na	

Award	Program	Typology	Fall 2018 -> Spring 2019				Fall 2019 -> Spring 2020				Fall 2020 -> Spring 2021				Fall 2021 -> Spring 2022			
			Cohort	Retained	Not Retained/ Transferred	Success	Cohort	Retained	Not Retained/ Transferred	Success	Cohort	Retained	Not Retained/ Transferred	Success	Cohort	Retained	Not Retained/ Transferred	Success
	Heating, Ventilation & Air Con	PT Native	3	0	0	0%	0	0	0	na	0	0	0	na	0	0	0	na
		PT PrevDE	2	2	0	100%	0	0	0	na	0	0	0	na	0	0	0	na
	Industrial Design	PT Native	0	0	0	na	0	0	0	na	1	0	0	0%	0	0	0	na
	Information Tech Foundations	PT Native	0	0	0	na	1	1	0	100%	0	0	0	na	0	0	0	na
	Medical Office Assistant	PT Native	1	1	0	100%	0	0	0	na	1	1	0	100%	0	0	0	na
	Patient Care Technician	PT Native	0	0	0	na	0	0	0	na	0	0	0	na	2	0	1	50%
	Personal Trng & Grp Exer Ldshp	FT PrevDE	0	0	0	na	0	0	0	na	0	0	0	na	1	1	0	100%
		PT Native	1	1	0	100%	0	0	0	na	0	0	0	na	0	0	0	na
		PT PrevDE	0	0	0	na	0	0	0	na	1	1	0	100%	0	0	0	na
	Practical Electrical Tech	PT Native	1	0	0	0%	1	1	0	100%	1	1	0	100%	0	0	0	na
	Pre-Allied Health	FT PrevDE	0	0	0	na	0	0	0	na	1	1	0	100%	0	0	0	na
	Recreation/Outdoor Leadership	PT Native	0	0	0	na	0	0	0	na	1	0	0	0%	0	0	0	na
	Small Business Management	FT Native	0	0	0	na	1	1	0	100%	0	0	0	na	0	0	0	na
		PT Native	3	3	0	100%	0	0	0	na	1	0	0	0%	0	0	0	na
	Software Development	PT Native	0	0	0	na	0	0	0	na	0	0	0	na	1	1	0	100%
Supervision	PT Native	3	0	0	0%	1	0	0	0%	4	2	0	50%	2	1	0	50%	
	PT PrevDE	0	0	0	na	1	0	0	0%	0	0	0	na	0	0	0	na	
Technology Essentials	PT Native	0	0	0	na	0	0	0	na	0	0	0	na	1	1	0	100%	
Web Design and Application Dev	PT Native	0	0	0	na	1	0	0	0%	0	0	0	na	0	0	0	na	
Non-degree	Career Exploration	FT Native	1	1	0	100%	0	0	0	na	2	2	0	100%	0	0	0	na
		FT PrevDE	6	4	0	67%	7	5	0	71%	16	8	3	69%	18	13	2	83%
		PT Native	2	1	0	50%	1	1	0	100%	0	0	0	na	3	0	0	0%
		PT PrevDE	17	5	7	71%	16	8	2	63%	32	13	10	72%	19	10	4	74%
	Non Degree Transfer	FT Native	1	1	0	100%	1	1	0	100%	0	0	0	na	0	0	0	na
		PT PrevDE	1	1	0	100%	0	0	0	na	0	0	0	na	0	0	0	na
	Personal Satisfaction	FT Native	0	0	0	na	3	1	0	33%	2	0	1	50%	3	2	0	67%
		FT PrevDE	0	0	0	na	0	0	0	na	0	0	0	na	1	1	0	100%
		PT Native	15	1	3	27%	19	3	5	42%	20	10	1	55%	16	3	1	25%
		PT PrevDE	1	0	0	0%	4	1	2	75%	2	0	2	100%	4	2	1	75%
Transient Student	FT PrevDE	0	0	0	na	1	1	0	100%	0	0	0	na	0	0	0	na	
	PT Native	4	1	3	100%	0	0	0	na	0	0	0	na	0	0	0	na	
	PT PrevDE	5	3	1	80%	2	0	2	100%	2	1	1	100%	0	0	0	na	
Total		1,213	882	33	75%	1,175	864	28	76%	1,025	697	35	71%	974	697	21	74%	

IR: JM

File: Retention Rates by FTIC Cohort and Program - 082322.xlsx

Sources: VCCS master student files/AREC for all FTIC students, VCCS graduates file, & NSC Student Tracker Premium files for the fall cohort years 2017 through 2021.

Notes: Success includes continued enrollment in spring or transfer during the spring semester, based on the transfer date in the NSC. Transfer dates from May on are considered Fall, indicating summer/fall enrollment.

Program is primary plan at time of census date enrollment. Some programs such as nursing that require special admission do not admit FTIC students in the first year.

Award	Program	Typology	Fall 2017 -> Fall 2018						Fall 2018 -> Fall 2019					Fall 2019 -> Fall 2020					Fall 2020 -> Fall 2021				
			Cohort	Retained	Not Retained but Award	Not Retained or Award but Transfer	Success	Cohort	Retained	Not Retained but Award	Not Retained or Award but Transfer	Success	Cohort	Retained	Not Retained but Award	Not Retained or Award but Transfer	Success	Cohort	Retained	Not Retained but Award	Not Retained or Award but Transfer	Success	
AA&S	Business Administration	FT Native	38	21	0	3	63%	40	22	0	2	60%	42	25	0	1	62%	20	9	0	2	55%	
		FT PrevDE	14	10	2	0	86%	22	15	0	1	73%	21	8	1	5	67%	24	13	2	2	71%	
		PT Native	30	11	0	1	40%	37	14	0	4	49%	34	10	0	0	29%	33	13	0	5	53%	
		PT PrevDE	8	5	0	1	75%	5	4	0	0	80%	3	1	0	1	67%	7	2	0	1	43%	
	Education	FT Native	16	13	0	0	81%	16	13	0	0	81%	16	9	0	0	56%	18	11	0	0	61%	
		FT PrevDE	9	6	0	0	67%	8	7	0	1	100%	7	3	1	1	71%	12	8	0	2	83%	
		PT Native	15	6	0	0	40%	14	5	0	2	50%	11	3	0	0	27%	9	3	0	0	33%	
		PT PrevDE	5	1	0	0	20%	2	1	0	0	50%	1	1	0	0	100%	1	1	0	0	100%	
	Gen Studies: Human Services	FT Native	9	3	0	0	33%	12	7	0	0	58%	7	3	0	0	43%	5	2	0	1	60%	
		FT PrevDE	5	5	0	0	100%	9	6	1	2	100%	8	2	0	1	38%	3	1	0	2	100%	
		PT Native	11	3	0	1	36%	12	7	0	0	58%	20	10	0	0	50%	20	8	0	0	40%	
		PT PrevDE	4	3	0	0	75%	1	1	0	0	100%	2	1	0	0	50%	3	2	0	0	67%	
	Gen Studies: Admin of Justice	FT Native	14	9	0	0	64%	16	12	0	0	75%	15	12	0	0	80%	4	2	0	0	50%	
		FT PrevDE	10	6	1	0	70%	4	2	1	0	75%	6	2	0	0	33%	7	5	0	1	86%	
		PT Native	10	3	0	0	30%	26	13	0	0	50%	15	5	0	0	33%	6	4	0	0	67%	
		PT PrevDE	4	2	0	0	50%	2	2	0	0	100%	3	2	0	0	67%	3	4	0	0	na	
	General Studies	FT Native	108	69	0	5	69%	126	88	0	6	75%	120	76	0	6	68%	102	56	0	8	63%	
		FT PrevDE	69	40	5	11	81%	80	47	2	14	79%	80	38	15	10	79%	60	35	5	12	87%	
		PT Native	111	45	0	3	43%	89	43	0	7	56%	111	48	0	2	45%	74	25	0	1	35%	
		PT PrevDE	42	26	1	2	69%	37	18	4	3	68%	51	21	7	3	61%	37	16	4	3	62%	
	General Studies: Rec/Otr Lead	FT Native	1	.	0	0	na	.	.	.	.	na	.	.	.	.	na	2	1	0	0	50%
		FT PrevDE	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	1	.	0	0	na
		PT Native	3	2	0	0	67%	1	1	0	0	100%	1	.	0	0	na	5	3	0	0	60%	
		PT PrevDE	1	1	0	0	100%	.	.	.	.	na	1	.	0	0	na	1	1	0	0	100%
Lib Arts: Communication	FT Native	2	1	0	1	100%	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	
	FT PrevDE	1	.	0	0	na	1	1	0	0	100%	1	1	0	0	100%	3	1	0	2	100%		
	PT Native	1	.	0	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	
	PT PrevDE	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	2	1	0	0	50%	
Liberal Arts	FT Native	13	11	0	0	85%	23	15	0	1	70%	14	10	0	0	71%	4	4	0	0	100%		
	FT PrevDE	8	6	1	0	88%	10	6	2	1	90%	9	4	2	2	89%	6	4	0	2	100%		
	PT Native	10	3	0	0	30%	14	5	0	1	43%	9	6	0	1	78%	5	3	0	0	60%		
	PT PrevDE	4	2	0	0	50%	3	.	0	2	na	2	1	0	0	50%	3	2	0	0	67%		
Liberal Arts: Fine Arts	FT Native	2	1	0	0	50%	3	2	0	1	100%	7	3	0	0	43%	9	7	0	0	78%		
	FT PrevDE	1	1	0	0	100%	2	1	0	0	50%	.	.	.	.	na	2	1	0	1	100%	
	PT Native	1	1	0	0	100%	1	.	0	1	na	6	2	0	0	33%	4	2	0	0	50%		
	PT PrevDE	2	1	0	0	50%	1	1	0	0	100%	2	2	0	0	100%	2	1	0	0	50%		
AAS	Accounting	FT Native	2	1	0	0	50%	1	1	0	0	100%	2	2	0	0	100%	2	1	0	0	50%	
		FT PrevDE	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	1	.	0	0	na
		PT Native	3	2	0	1	100%	2	2	0	0	100%	1	1	0	0	100%	2	1	0	0	50%	
		PT PrevDE	1	.	0	0	na	1	1	0	0	100%	1	.	0	0	na	.	.	.	.	na
	Administrative Support Tech	PT Native	2	.	0	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
		FT Native	10	5	0	0	50%	22	9	0	1	45%	12	7	0	1	67%	17	11	0	0	65%	
		FT PrevDE	9	6	0	0	67%	7	5	0	1	86%	8	6	0	1	88%	5	3	0	0	60%	
		PT Native	8	2	0	0	25%	17	8	0	0	47%	12	2	0	1	25%	6	4	0	0	67%	
	Early Childhood Development	PT PrevDE	7	6	0	0	86%	4	1	0	0	25%	5	1	0	1	40%	5	3	0	1	80%	
		FT Native	1	.	0	0	na	6	5	0	0	83%	1	1	0	0	100%	4	2	1	0	75%	
		FT PrevDE	.	.	.	.	na	1	1	0	0	100%	2	1	0	0	50%	.	.	.	.	na
		PT Native	3	1	0	0	33%	8	6	0	0	75%	14	5	0	1	43%	6	3	0	0	50%	
	Emergency Medical Services	PT PrevDE	.	.	.	.	na	1	.	0	0	na	.	.	.	.	na	1	1	0	0	100%
		FT Native	.	.	.	.	na	1	.	0	0	na	1	.	1	0	na	1	.	0	0	na
		FT PrevDE	.	.	.	.	na	.	.	.	.	na	2	1	1	0	100%	2	.	1	0	na
		PT Native	.	.	.	.	na	2	1	0	0	50%	.	.	.	.	na	.	.	.	.	na
	GET: Indust Elect and Controls	FT Native	2	.	0	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
		PT Native	1	.	0	0	na	1	.	0	0	na	3	1	0	0	33%	.	.	.	.	na
	Gen Eng:Comp-Aided Drafting	FT Native	3	2	0	0	67%	.	.	.	.	na	1	1	0	0	100%	1	1	0	0	100%
		FT PrevDE	.	.	.	.	na	.	.	.	.	na	1	1	0	0	100%	.	.	.	.	na
		PT Native	1	1	0	0	100%	1	.	0	0	na	1	.	0	0	na	.	.	.	.	na
		PT PrevDE	.	.	.	.	na	1	1	0	0	100%	.	.	.	.	na	.	.	.	.	na
	Genl Engr Tech/Mech Engr	FT Native	2	2	0	0	100%	1	1	0	0	100%	2	2	0	0	100%	4	2	0	0	50%	
		PT Native	4	1	0	0	25%	4	1	0	1	50%	2	.	0	0	na	2	1	0	0	50%	
PT PrevDE		na	1	1	0	0	100%	na	1	.	0	0	na		

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	Genl Engr Tech: Civil Eng Tech	FT Native	1	.	0	0	na	na	1	1	0	0	100%	1	1	0	0	100%	
		FT PrevDE	na	1	1	0	0	100%	na	na	
		PT Native	1	.	0	0	na	3	1	0	0	33%	na	2	.	0	0	1	na
		PT PrevDE	1	1	0	0	100%	1	1	0	0	100%	na	na
	Genl Engr Tech: Technical Oper	FT Native	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	2	1	0	0	50%
		PT Native	na	2	.	0	0	na	na	na
	Health Information Management	FT Native	1	1	0	0	100%	na	na	na
		FT PrevDE	na	na	na	1	.	0	0	0	na
		PT Native	na	6	2	0	0	33%	na	2	.	0	0	0	na
		PT PrevDE	na	1	1	0	0	100%	na	1	.	0	0	0	na
	Information Systems Technology	FT Native	8	5	0	1	75%	5	4	0	0	80%	5	2	0	1	60%	2	1	0	0	50%	
		FT PrevDE	na	1	1	0	0	100%	na	1	.	0	0	0	na
		PT Native	10	4	0	0	40%	6	3	0	0	50%	6	2	0	0	33%	3	1	0	0	33%	
		PT PrevDE	1	1	0	0	100%	3	2	0	0	67%	2	1	0	0	50%	1	1	0	0	100%	
	Management	FT Native	4	.	0	0	na	8	4	0	0	50%	1	.	0	0	na	6	4	0	0	67%	
		FT PrevDE	.	.	.	.	na	1	1	0	0	100%	.	.	.	.	na	1	1	0	0	100%
		PT Native	10	5	0	0	50%	4	2	0	0	50%	5	2	0	0	40%	6	1	0	0	17%	
		PT PrevDE	na	2	.	0	0	na	na	na
	Medical Laboratory Technology	PT Native	na	1	.	0	0	na	na	na
		PT PrevDE	na	na	na	1	.	0	0	0	na
Nursing	FT PrevDE	.	.	.	.	na	1	1	0	0	100%	.	.	.	.	na	1	1	0	0	100%	
	PT Native	.	.	.	.	na	1	1	0	0	100%	.	.	.	.	na	1	1	0	0	100%	
	PT PrevDE	1	1	0	0	100%	1	1	0	0	100%	.	.	.	.	na	1	1	0	0	100%	
Paralegal Studies	FT Native	.	.	.	.	na	.	.	.	.	na	1	1	0	0	100%	2	1	0	0	50%	
	FT PrevDE	.	.	.	.	na	1	1	0	0	100%	1	1	0	0	100%	1	1	0	0	100%	
	PT Native	1	.	0	0	na	1	.	0	0	na	.	.	.	.	na	.	.	.	.	.	na
AS	Science	FT Native	39	27	0	5	82%	26	14	0	2	62%	24	14	0	1	63%	17	13	0	2	88%	
		FT PrevDE	26	15	2	2	73%	29	17	3	3	79%	25	13	5	3	84%	20	16	2	2	100%	
		PT Native	19	11	0	0	58%	21	12	0	3	71%	11	6	0	0	55%	14	9	0	0	64%	
		PT PrevDE	11	7	0	0	64%	6	2	0	0	33%	13	5	1	0	46%	13	8	1	1	77%	
	Science: Agriculture Science	FT Native	2	.	0	1	na	.	.	.	.	na	1	1	0	0	100%	4	2	0	0	50%
		FT PrevDE	5	4	0	0	80%	4	4	0	0	100%	2	2	0	0	100%	1	1	0	0	100%	
		PT Native	6	2	0	0	33%	2	2	0	0	100%	3	1	0	0	33%	3	1	0	0	33%	
		PT PrevDE	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	2	2	0	0	100%
		PT PrevDE	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	1	1	0	0	100%
	Science: Computer Science	FT Native	15	9	0	1	67%	12	7	0	1	67%	16	9	0	0	56%	17	11	0	1	71%	
		FT PrevDE	9	4	0	2	67%	5	3	0	1	80%	16	13	0	1	88%	12	8	1	1	83%	
		PT Native	12	7	0	0	58%	11	6	0	0	55%	6	3	0	0	50%	8	4	0	2	75%	
		PT PrevDE	4	3	0	0	75%	3	1	0	0	33%	3	1	0	1	67%	2	1	0	0	50%	
		PT PrevDE	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	1	1	0	0	100%
	Science: Cybersecurity Engnrng	FT Native	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	1	1	0	0	100%
		FT Native	17	12	0	2	82%	9	5	0	2	78%	8	7	0	0	88%	13	7	0	1	62%	
		FT PrevDE	9	7	1	1	100%	12	10	0	0	83%	14	7	0	4	79%	8	6	1	0	88%	
		PT Native	9	3	0	1	44%	6	3	0	0	50%	.	.	.	.	na	2	.	0	0	na
		PT PrevDE	2	1	0	0	50%	6	2	1	1	67%	2	1	0	0	50%	.	.	.	.	na
		FT Native	6	3	0	1	67%	7	3	0	0	43%	3	3	0	0	100%	2	1	0	0	50%	
Science: Forensic Science	FT PrevDE	3	3	0	0	100%	2	1	0	0	50%	6	2	0	1	50%	2	2	0	0	100%		
	PT Native	2	1	0	0	50%	4	2	0	0	50%	1	1	0	0	100%	3	.	0	0	na		
	PT PrevDE	.	.	.	.	na	.	.	.	.	na	1	.	0	0	na	1	.	0	0	na	
Science: Health Professions	FT Native	36	23	0	1	67%	62	40	0	3	69%	53	32	0	3	66%	56	34	0	1	63%		
	FT PrevDE	42	28	3	2	79%	37	29	3	0	86%	53	32	8	1	77%	38	22	1	4	71%		
	PT Native	69	29	1	1	45%	80	23	0	7	38%	82	36	0	1	45%	69	26	0	4	43%		
	PT PrevDE	26	15	0	1	62%	29	16	0	3	66%	36	21	3	0	67%	25	12	1	5	72%		
CERT	Administration of Justice	FT Native	1	.	1	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
		PT Native	1	.	0	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
General Education	FT Native	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	1	.	0	0	na	
	PT Native	.	.	.	.	na	1	1	0	0	100%	.	.	.	.	na	.	.	.	.	na	
Health Science - Dental Hyg	PT PrevDE	1	.	0	1	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	
	PT Native	2	.	0	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	
Health Science - EMS	FT Native	1	.	0	1	na	2	1	0	0	50%	na	1	.	0	0	na		
	FT PrevDE	na	na	1	.	1	0	na	na		
	PT Native	6	3	0	0	50%	3	1	0	0	33%	2	.	0	0	na	4	2	0	0	50%		

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	Health Science - Paramedic	PT PrevDE	1	1	0	0	100%	na	1	1	0	0	100%	na
		FT Native	1	.	0	0	na	na	na	na
		PT Native	1	1	0	0	100%	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Health Science - Phlebotomy	PT Native	1	1	0	0	100%	1	.	0	0	na	.	.	.	.	na	1	.	0	1	na
		PT Native	.	.	.	.	na	.	.	.	.	na	1	.	0	0	na	.	.	.	.	na
	Health Science - Surgical Tech	FT Native	1	.	0	0	na	.	.	.	.	na	1	1	0	0	100%	.	.	.	.	na
		PT Native	2	2	0	0	100%	1	.	0	0	na	.	.	.	.	na	.	.	.	.	na
	Health Science-Funeral Service	FT Native	1	.	0	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Legal Administration	PT Native	.	.	.	.	na	2	.	0	0	na	.	.	.	.	na	.	.	.	.	na
	Medical Billing/Coding	FT Native	1	1	0	0	100%	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
		PT Native	2	.	0	0	na	4	2	0	0	50%	6	4	0	0	67%	2	.	0	0	na
	Surgical Technology	FT PrevDE	.	.	.	.	na	1	.	0	0	na	.	.	.	.	na	.	.	.	.	na
PT Native		.	.	.	.	na	.	.	.	.	na	1	.	0	0	na	.	.	.	.	na	
PT PrevDE		.	.	.	.	na	1	.	0	1	na	.	.	.	.	na	.	.	.	.	na	
CSC	Administration of Justice	PT Native	1	.	0	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Advanced EMT (AEMT)	PT Native	1	.	0	1	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	American Sign Language	PT Native	2	1	0	0	50%	1	1	0	0	100%	.	.	.	.	na	.	.	.	.	na
		PT PrevDE	.	.	.	.	na	1	.	1	0	na	.	.	.	.	na	.	.	.	.	na
	Computer Science Generalist	PT Native	1	.	0	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
		PT PrevDE	.	.	.	.	na	1	.	0	0	na	.	.	.	.	na	1	1	0	0	100%
	Cybersecurity Specialist	PT Native	.	.	.	.	na	1	.	0	0	na	.	.	.	.	na	.	.	.	.	na
		FT PrevDE	1	.	1	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Early Childhood Development	PT Native	1	.	0	0	na	.	.	.	.	na	.	.	2	0	na	1	1	0	0	100%
		PT PrevDE	na	na	1	.	0	0	na
	Entrepreneurship	PT Native	.	.	.	.	na	.	.	.	.	na	1	.	0	0	na	.	.	.	.	na
	General Business	PT Native	6	1	0	0	17%	4	1	0	0	25%	1	.	0	0	na	3	2	0	0	67%
		PT PrevDE	.	.	.	.	na	1	.	0	0	na	.	.	.	.	na	.	.	.	.	na
	Heating, Ventilation & Air Con	PT Native	3	.	0	0	na	3	.	0	0	na	.	.	.	.	na	.	.	.	.	na
		PT PrevDE	1	.	0	0	na	2	1	0	0	50%	.	.	.	.	na	.	.	.	.	na
	Industrial Design	PT Native	1	1	0	0	100%	.	.	.	.	na	.	.	.	.	na	1	.	0	0	na
	Information Process Technician	PT Native	1	.	0	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Information Tech Foundations	PT Native	.	.	.	.	na	.	.	.	.	na	1	.	0	0	na	.	.	.	.	na
	Medical Office Assistant	PT Native	.	.	.	.	na	1	1	0	0	100%	.	.	.	.	na	1	.	1	0	na
	Networking Specialist	PT Native	1	.	0	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Personal Trng & Grp Exer Ldshp	PT Native	1	.	0	0	na	1	.	0	0	na	.	.	.	.	na	.	.	.	.	na
		PT PrevDE	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	1	.	0	0	na
	Phlebotomy	PT Native	1	.	0	1	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Practical Electrical Tech	PT Native	3	1	0	0	33%	1	.	0	0	na	1	.	0	0	na	1	.	0	0	na
		PT PrevDE	1	.	0	0	na	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
	Pre-Allied Health	FT PrevDE	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na	1	1	0	0	100%
	Recreation/Outdoor Leadership	PT Native	1	1	0	0	100%	.	.	.	.	na	.	.	.	.	na	1	1	0	0	100%
	Small Business Management	FT Native	1	.	0	0	na	.	.	.	.	na	1	.	0	0	na	.	.	.	.	na
		PT Native	2	.	0	0	na	3	1	0	0	33%	.	.	.	.	na	1	.	0	0	na
	Software Development	PT Native	1	1	0	0	100%	.	.	.	.	na	.	.	.	.	na	.	.	.	.	na
Supervision	PT Native	1	.	0	0	na	3	.	0	0	na	1	.	0	0	na	4	2	0	0	50%	
	PT PrevDE	.	.	.	.	na	.	.	.	.	na	1	.	0	0	na	.	.	.	.	na	
Web Design and Application Dev	FT Native	1	1	0	0	100%	na	na	na	
	PT Native	na	na	1	.	0	0	na	na	

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Non-degree	Career Exploration	FT Native	2	1	0	1	100%	1	1	0	0	100%	na	2	.	0	2	na	
		FT PrevDE	9	4	0	4	89%	6	4	0	1	83%	7	4	0	1	71%	16	6	2	3	69%	
		PT Native	7	2	0	0	29%	2	.	0	0	na	1	.	0	0	na	na	
		PT PrevDE	18	5	0	9	78%	17	5	0	8	76%	16	6	1	7	88%	32	6	2	17	78%	
	Develop Job Skills	PT Native	3	1	0	0	33%	na	na	na	
		Non Degree Transfer	FT Native	1	.	0	1	na	1	1	0	0	100%	1	na	0	1	na	na
			PT Native	6	2	0	2	67%	na	na	na
	Personal Satisfaction	PT PrevDE	na	1	.	0	1	na	na	na	
		FT Native	na	na	3	.	0	0	na	2	.	0	1	na	
		PT Native	1	1	0	0	100%	15	2	0	4	40%	19	.	0	7	na	20	3	0	8	55%	
	Transient Student	PT PrevDE	na	1	.	0	0	na	4	.	0	3	na	2	.	0	2	na	
		FT Native	1	1	0	0	100%	na	na	na	
		FT PrevDE	na	na	1	.	0	0	na	na	
	Upgrading Emp Skills	PT Native	3	.	0	2	na	4	1	0	3	100%	na	na	
		PT PrevDE	2	.	0	2	na	5	1	1	3	100%	2	.	0	2	na	2	1	0	1	100%	
FT Native		1	.	0	0	na	na	na	na		
Total		1,157	610	19	76	61%	1,213	655	19	99	64%	1,175	575	49	76	60%	1,025	509	25	107	63%		

IR: JM

File: Retention Rates by FTIC Cohort and Program - 082322.xlsx

Sources: VCCS master student files/AREC for all FTIC students, VCCS graduates file, & NSC Student Tracker Premium files for the fall cohort years 2017 through 2021.

Notes: Fall 2021 data on fall-to-fall retention are not yet available. Success includes enrollment in following fall, completion during the cohort year, or transfer during the cohort year time frame.

Students retained are counted in the retained column, even if they transferred or earned an award during the cohort year. Students not retained who earned an award are counted in the award column, even if they transferred during the cohort year.

Program is primary plan at time of census date enrollment. Some programs such as nursing that require special admission do not admit FTIC students in the first year.