

LFCC Employee Survey on Covid, Governance, and Telework

- 303 Respondents (42% of 714 employees in fall 2021)
- Includes 67 FT faculty, 104 staff, 30 admin/prof faculty, 59 PT adjunct/WSCE/clinical faculty, 25 PT staff, 14 wage, & 4 other (work-study)
- Response rate very high for FT faculty, admin faculty, & FT staff. 4 Other did not complete the survey.
- Asked if they had concerns about ending mask mandate - 67% no, 33% yes. Yes higher for FT faculty (48%), remaining types 15% to 34%
- Lots of comments about ending the mandate & planning for Covid

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- Overall, 91% rated the use of Zoom for governance meetings positively (59% very well, 32% well).
- 73% of FT Faculty & 64% FT staff rated Zoom very well, compared to admin/prof faculty 46%, PT faculty 47%, PT staff 41%, & wages 44%.
- Asked if they want to continue to hold governance meetings virtually through Zoom, 86% said yes.
- Yes responses were higher for FT faculty (92%) and FT staff (90%), remaining types from 76% to 82%

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- 85% of respondents did telework at any time during past 12 months
- Of those who did telework, asked how well it had gone for them individually, 87% overall rated telework positively (65% very well, 22% well).
- 73% of FT staff, 71% of wage, 68% of admin/prof faculty, & 67% of PT staff rated telework very well, compared to FT Faculty 59% & PT faculty 57%.

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- Additional ratings from respondents who teleworked:
(Positive = strongly agree/agree)
- 94% remote environment enables them to work productively
- 94% feel supported in adapting their schedules as needed according to caregiving & other personal duties
- 89% receive sufficient communication and direction from their departmental supervisors
- 85% have the information technology support they need
- 81% stay connected with colleagues in meaningful ways

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- All respondents were asked about the impact of working remotely on the college.
- 83% rated telework positively (strongly agree/agree) for serving internal operational needs
- 51% of FT faculty, 50% of wages, & 48% of admin/prof faculty, & 46% of FT staff rated that internal operation needs are met very well by telework, compared to, 44% PT staff & 40% of PT faculty.

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- 72% rated telework positively (strongly agree/agree) for interfacing with students, employers, & the community
- 41% of admin/prof faculty, 40% of FT faculty, & 40% of PT faculty rated telework for interfacing with students, employers, & the community very well, compared to 34% of FT staff, 27% PT staff, & 25% of wages.