

How satisfied are you with the inclusiveness of these diverse groups on campus?						
Age	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	43.8%	56.3%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	45.7%	48.6%	5.7%	0.0%	94.3%	5.7%
Full-time staff	33.3%	62.8%	3.9%	0.0%	96.1%	3.9%
Part-time staff	70.6%	17.7%	11.8%	0.0%	88.2%	11.8%
Part-time, adjunct faculty/WSCE instructor	53.6%	39.3%	3.6%	3.6%	92.9%	7.1%
Part-time, clinical faculty	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Color	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	26.7%	60.0%	13.3%	0.0%	86.7%	13.3%
Full-time faculty	38.2%	41.2%	20.6%	0.0%	79.4%	20.6%
Full-time staff	28.0%	60.0%	12.0%	0.0%	88.0%	12.0%
Part-time staff	60.0%	33.3%	0.0%	6.7%	93.3%	6.7%
Part-time, adjunct faculty/WSCE instructor	53.9%	30.8%	11.5%	3.9%	84.6%	15.4%
Part-time, clinical faculty	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Differences in dress/appearance	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	40.0%	60.0%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	33.3%	63.6%	3.0%	0.0%	97.0%	3.0%
Full-time staff	28.3%	67.4%	4.4%	0.0%	95.7%	4.4%
Part-time staff	64.7%	29.4%	5.9%	0.0%	94.1%	5.9%
Part-time, adjunct faculty/WSCE instructor	50.0%	42.3%	3.9%	3.9%	92.3%	7.7%
Part-time, clinical faculty	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Disabilities	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	47.1%	41.2%	11.8%	0.0%	88.2%	11.8%
Full-time faculty	33.3%	57.6%	9.1%	0.0%	90.9%	9.1%
Full-time staff	29.8%	68.1%	2.1%	0.0%	97.9%	2.1%
Part-time staff	52.9%	41.2%	5.9%	0.0%	94.1%	5.9%
Part-time, adjunct faculty/WSCE instructor	55.6%	44.4%	0.0%	0.0%	100.0%	0.0%
Part-time, clinical faculty	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Gender/Gender identity	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	35.7%	42.9%	14.3%	7.1%	78.6%	21.4%
Full-time faculty	45.2%	48.4%	6.5%	0.0%	93.6%	6.5%
Full-time staff	34.2%	56.1%	7.3%	2.4%	90.3%	9.8%
Part-time staff	50.0%	31.3%	12.5%	6.3%	81.3%	18.8%
Part-time, adjunct faculty/WSCE instructor	58.3%	37.5%	4.2%	0.0%	95.8%	4.2%
Part-time, clinical faculty	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	66.7%	33.3%	0.0%	0.0%	100.0%	0.0%
Generational differences	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	35.7%	64.3%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	40.6%	40.6%	18.8%	0.0%	81.3%	18.8%
Full-time staff	30.2%	62.8%	7.0%	0.0%	93.0%	7.0%
Part-time staff	60.0%	40.0%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	60.0%	36.0%	0.0%	4.0%	96.0%	4.0%
Part-time, clinical faculty	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	66.7%	33.3%	0.0%	0.0%	100.0%	0.0%
Marital status	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	42.9%	50.0%	0.0%	7.1%	92.9%	7.1%
Full-time faculty	50.0%	46.4%	3.6%	0.0%	96.4%	3.6%
Full-time staff	27.9%	72.1%	0.0%	0.0%	100.0%	0.0%
Part-time staff	69.2%	30.8%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	62.5%	37.5%	0.0%	0.0%	100.0%	0.0%
Part-time, clinical faculty	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	33.3%	66.7%	0.0%	0.0%	100.0%	0.0%
Non-native English speakers	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	33.3%	53.3%	13.3%	0.0%	86.7%	13.3%
Full-time faculty	38.7%	48.4%	12.9%	0.0%	87.1%	12.9%
Full-time staff	27.3%	65.9%	6.8%	0.0%	93.2%	6.8%
Part-time staff	46.7%	26.7%	20.0%	6.7%	73.3%	26.7%
Part-time, adjunct faculty/WSCE instructor	54.2%	37.5%	8.3%	0.0%	91.7%	8.3%
Part-time, clinical faculty	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%

Political beliefs/affiliation	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	41.7%	50.0%	8.3%	0.0%	91.7%	8.3%
Full-time faculty	37.0%	48.2%	11.1%	3.7%	85.2%	14.8%
Full-time staff	28.2%	51.3%	15.4%	5.1%	79.5%	20.5%
Part-time staff	41.7%	50.0%	8.3%	0.0%	91.7%	8.3%
Part-time, adjunct faculty/WSCE instructor	45.5%	40.9%	9.1%	4.6%	86.4%	13.6%
Part-time, clinical faculty	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Pregnancy/related medical conditions	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	50.0%	41.7%	8.3%	0.0%	91.7%	8.3%
Full-time faculty	50.0%	41.7%	8.3%	0.0%	91.7%	8.3%
Full-time staff	33.3%	66.7%	0.0%	0.0%	100.0%	0.0%
Part-time staff	77.8%	11.1%	11.1%	0.0%	88.9%	11.1%
Part-time, adjunct faculty/WSCE instructor	38.9%	61.1%	0.0%	0.0%	100.0%	0.0%
Part-time, clinical faculty	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Veteran status	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	35.7%	64.3%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	55.2%	44.8%	0.0%	0.0%	100.0%	0.0%
Full-time staff	33.3%	66.7%	0.0%	0.0%	100.0%	0.0%
Part-time staff	41.7%	58.3%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	47.8%	52.2%	0.0%	0.0%	100.0%	0.0%
Part-time, clinical faculty	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
National origin	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	40.0%	53.3%	6.7%	0.0%	93.3%	6.7%
Full-time faculty	46.2%	46.2%	7.7%	0.0%	92.3%	7.7%
Full-time staff	27.5%	70.0%	2.5%	0.0%	97.5%	2.5%
Part-time staff	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	52.2%	43.5%	0.0%	4.4%	95.7%	4.4%
Part-time, clinical faculty	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Race/ethnicity	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	33.3%	46.7%	20.0%	0.0%	80.0%	20.0%
Full-time faculty	43.8%	40.6%	15.6%	0.0%	84.4%	15.6%
Full-time staff	31.7%	61.0%	7.3%	0.0%	92.7%	7.3%
Part-time staff	50.0%	43.8%	6.3%	0.0%	93.8%	6.3%
Part-time, adjunct faculty/WSCE instructor	50.0%	30.8%	11.5%	7.7%	80.8%	19.2%
Part-time, clinical faculty	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Religious/spiritual beliefs	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	30.8%	61.5%	7.7%	0.0%	92.3%	7.7%
Full-time faculty	39.3%	53.6%	7.1%	0.0%	92.9%	7.1%
Full-time staff	30.8%	61.5%	7.7%	0.0%	92.3%	7.7%
Part-time staff	42.9%	42.9%	14.3%	0.0%	85.7%	14.3%
Part-time, adjunct faculty/WSCE instructor	57.9%	31.6%	5.3%	5.3%	89.5%	10.5%
Part-time, clinical faculty	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Sexual orientation	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	41.7%	50.0%	8.3%	0.0%	91.7%	8.3%
Full-time faculty	46.2%	50.0%	3.9%	0.0%	96.2%	3.9%
Full-time staff	32.4%	59.5%	8.1%	0.0%	91.9%	8.1%
Part-time staff	54.6%	36.4%	0.0%	9.1%	90.9%	9.1%
Part-time, adjunct faculty/WSCE instructor	52.2%	39.1%	4.4%	4.4%	91.3%	8.7%
Part-time, clinical faculty	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Social class	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	42.9%	50.0%	7.1%	0.0%	92.9%	7.1%
Full-time faculty	44.8%	48.3%	6.9%	0.0%	93.1%	6.9%
Full-time staff	30.0%	65.0%	5.0%	0.0%	95.0%	5.0%
Part-time staff	53.3%	33.3%	6.7%	6.7%	86.7%	13.3%
Part-time, adjunct faculty/WSCE instructor	52.2%	39.1%	4.4%	4.4%	91.3%	8.7%
Part-time, clinical faculty	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%

Please rate the general climate of the College in terms of diversity.	Inclusive	Somewhat inclusive	Exclusionary	Don't know/no opinion	Positive	Negative
Administrative/professional faculty	40.0%	60.0%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	53.9%	35.9%	7.7%	2.6%	89.8%	7.7%
Full-time staff	45.6%	30.9%	2.9%	20.6%	76.5%	2.9%
Part-time staff	60.9%	21.7%	4.4%	13.0%	82.6%	4.4%
Part-time, adjunct faculty/WSCE instructor	63.4%	24.4%	0.0%	12.2%	87.8%	0.0%
Part-time, clinical faculty	20.0%	0.0%	20.0%	60.0%	20.0%	20.0%
Wage employee	40.0%	20.0%	0.0%	40.0%	60.0%	0.0%

Please indicate your level of satisfaction with each of the following departments/units:						
Academic Affairs	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	28.6%	64.3%	7.1%	0.0%	92.9%	7.1%
Full-time faculty	34.5%	37.9%	24.1%	3.5%	72.4%	27.6%
Full-time staff	26.7%	68.9%	4.4%	0.0%	95.6%	4.4%
Part-time staff	63.6%	36.4%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	48.2%	44.4%	7.4%	0.0%	92.6%	7.4%
Part-time, clinical faculty	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Wage employee	50.0%	0.0%	50.0%	0.0%	50.0%	50.0%
Adult Education Programs	Very Satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	76.5%	23.5%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	52.4%	47.6%	0.0%	0.0%	100.0%	0.0%
Full-time staff	46.5%	53.5%	0.0%	0.0%	100.0%	0.0%
Part-time staff	60.0%	40.0%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	47.1%	47.1%	5.9%	0.0%	94.1%	5.9%
Part-time, clinical faculty	0.0%	0.0%	0.0%	0.0%	NA	NA
Wage employee	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Dual Enrollment	Very Satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	31.3%	62.5%	6.3%	0.0%	93.8%	6.3%
Full-time faculty	34.8%	56.5%	8.7%	0.0%	91.3%	8.7%
Full-time staff	34.1%	59.1%	6.8%	0.0%	93.2%	6.8%
Part-time staff	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	32.0%	56.0%	12.0%	0.0%	88.0%	12.0%
Part-time, clinical faculty	0.0%	0.0%	0.0%	0.0%	NA	NA
Wage employee	75.0%	25.0%	0.0%	0.0%	100.0%	0.0%
Humanities and Social Sciences	Very Satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	35.7%	64.3%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	60.9%	34.8%	4.4%	0.0%	95.7%	4.4%
Full-time staff	30.8%	69.2%	0.0%	0.0%	100.0%	0.0%
Part-time staff	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	54.2%	41.7%	4.2%	0.0%	95.8%	4.2%
Part-time, clinical faculty	0.0%	0.0%	0.0%	0.0%	NA	NA
Wage employee	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Professional Programs	Very Satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	35.7%	64.3%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	54.6%	27.3%	18.2%	0.0%	81.8%	18.2%
Full-time staff	32.6%	62.8%	4.7%	0.0%	95.4%	4.7%
Part-time staff	42.9%	57.1%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	33.3%	57.1%	9.5%	0.0%	90.5%	9.5%
Part-time, clinical faculty	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Science, Integrated Technology, Engineering, Math and Health	Very Satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	28.6%	71.4%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	51.9%	33.3%	11.1%	3.7%	85.2%	14.8%
Full-time staff	24.3%	70.3%	2.7%	2.7%	94.6%	5.4%
Part-time staff	70.0%	30.0%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	50.0%	45.8%	4.2%	0.0%	95.8%	4.2%
Part-time, clinical faculty	33.3%	66.7%	0.0%	0.0%	100.0%	0.0%
Wage employee	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Communications and Planning	Very Satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	22.2%	66.7%	11.1%	0.0%	88.9%	11.1%
Full-time faculty	30.3%	33.3%	27.3%	9.1%	63.6%	36.4%
Full-time staff	25.6%	58.1%	14.0%	2.3%	83.7%	16.3%
Part-time staff	33.3%	44.4%	22.2%	0.0%	77.8%	22.2%
Part-time, adjunct faculty/WSCE instructor	48.0%	36.0%	12.0%	4.0%	84.0%	16.0%
Part-time, clinical faculty	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	0.0%	50.0%	0.0%	50.0%	50.0%

<b>Educational Foundation</b>	<b>Very Satisfied</b>	<b>Satisfied</b>	<b>Dissatisfied</b>	<b>Very dissatisfied</b>	<b>Positive</b>	<b>Negative</b>
Administrative/professional faculty	46.7%	46.7%	6.7%	0.0%	93.3%	6.7%
Full-time faculty	64.0%	36.0%	0.0%	0.0%	100.0%	0.0%
Full-time staff	52.2%	43.5%	2.2%	2.2%	95.7%	4.3%
Part-time staff	42.9%	57.1%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	50.0%	38.9%	5.6%	5.6%	88.9%	11.1%
Part-time, clinical faculty	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
<b>Finance and Administrative Services</b>	<b>Very Satisfied</b>	<b>Satisfied</b>	<b>Dissatisfied</b>	<b>Very dissatisfied</b>	<b>Positive</b>	<b>Negative</b>
Administrative/professional faculty	56.3%	37.5%	0.0%	6.3%	93.8%	6.3%
Full-time faculty	44.0%	44.0%	12.0%	0.0%	88.0%	12.0%
Full-time staff	35.3%	64.7%	0.0%	0.0%	100.0%	0.0%
Part-time staff	69.2%	30.8%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	52.4%	38.1%	9.5%	0.0%	90.5%	9.5%
Part-time, clinical faculty	0.0%	0.0%	0.0%	0.0%	NA	NA
Wage employee	40.0%	40.0%	20.0%	0.0%	80.0%	20.0%
<b>Business office</b>	<b>Very Satisfied</b>	<b>Satisfied</b>	<b>Dissatisfied</b>	<b>Very dissatisfied</b>	<b>Positive</b>	<b>Negative</b>
Administrative/professional faculty	47.1%	35.3%	11.8%	5.9%	82.4%	17.6%
Full-time faculty	46.4%	50.0%	3.6%	0.0%	96.4%	3.6%
Full-time staff	41.1%	55.4%	3.6%	0.0%	96.4%	3.6%
Part-time staff	53.3%	33.3%	13.3%	0.0%	86.7%	13.3%
Part-time, adjunct faculty/WSCE instructor	54.6%	40.9%	4.6%	0.0%	95.5%	4.6%
Part-time, clinical faculty	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	25.0%	50.0%	25.0%	0.0%	75.0%	25.0%
<b>Instructional Design</b>	<b>Very Satisfied</b>	<b>Satisfied</b>	<b>Dissatisfied</b>	<b>Very dissatisfied</b>	<b>Positive</b>	<b>Negative</b>
Administrative/professional faculty	75.0%	18.8%	6.3%	0.0%	93.8%	6.3%
Full-time faculty	59.4%	34.4%	3.1%	3.1%	93.8%	6.3%
Full-time staff	42.2%	57.8%	0.0%	0.0%	100.0%	0.0%
Part-time staff	37.5%	37.5%	25.0%	0.0%	75.0%	25.0%
Part-time, adjunct faculty/WSCE instructor	45.5%	50.0%	4.6%	0.0%	95.5%	4.6%
Part-time, clinical faculty	0.0%	0.0%	0.0%	0.0%	NA	NA
Wage employee	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
<b>Technology Services</b>	<b>Very Satisfied</b>	<b>Satisfied</b>	<b>Dissatisfied</b>	<b>Very dissatisfied</b>	<b>Positive</b>	<b>Negative</b>
Administrative/professional faculty	50.0%	40.0%	10.0%	0.0%	90.0%	10.0%
Full-time faculty	77.8%	16.7%	2.8%	2.8%	94.5%	5.6%
Full-time staff	43.6%	48.4%	4.8%	3.2%	91.9%	8.1%
Part-time staff	73.3%	26.7%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	63.2%	31.6%	5.3%	0.0%	94.7%	5.3%
Part-time, clinical faculty	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
<b>Police and Safety</b>	<b>Very Satisfied</b>	<b>Satisfied</b>	<b>Dissatisfied</b>	<b>Very dissatisfied</b>	<b>Positive</b>	<b>Negative</b>
Administrative/professional faculty	73.7%	26.3%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	80.6%	13.9%	5.6%	0.0%	94.5%	5.6%
Full-time staff	59.4%	37.5%	1.6%	1.6%	96.9%	3.1%
Part-time staff	61.1%	33.3%	0.0%	5.6%	94.4%	5.6%
Part-time, adjunct faculty/WSCE instructor	77.8%	18.5%	3.7%	0.0%	96.3%	3.7%
Part-time, clinical faculty	66.7%	33.3%	0.0%	0.0%	100.0%	0.0%
Wage employee	60.0%	40.0%	0.0%	0.0%	100.0%	0.0%
<b>Procurement &amp; Auxiliary Services</b>	<b>Very Satisfied</b>	<b>Satisfied</b>	<b>Dissatisfied</b>	<b>Very dissatisfied</b>	<b>Positive</b>	<b>Negative</b>
Administrative/professional faculty	62.5%	37.5%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	52.2%	39.1%	8.7%	0.0%	91.3%	8.7%
Full-time staff	32.6%	58.7%	6.5%	2.2%	91.3%	8.7%
Part-time staff	71.4%	28.6%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	43.8%	50.0%	6.3%	0.0%	93.8%	6.3%
Part-time, clinical faculty	0.0%	0.0%	0.0%	0.0%	NA	NA
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
<b>Human Resources</b>	<b>Very Satisfied</b>	<b>Satisfied</b>	<b>Dissatisfied</b>	<b>Very dissatisfied</b>	<b>Positive</b>	<b>Negative</b>
Administrative/professional faculty	35.0%	50.0%	10.0%	5.0%	85.0%	15.0%
Full-time faculty	48.6%	31.4%	17.1%	2.9%	80.0%	20.0%
Full-time staff	37.9%	56.1%	4.6%	1.5%	93.9%	6.1%
Part-time staff	44.4%	38.9%	16.7%	0.0%	83.3%	16.7%
Part-time, adjunct faculty/WSCE instructor	50.0%	46.4%	3.6%	0.0%	96.4%	3.6%
Part-time, clinical faculty	50.0%	25.0%	25.0%	0.0%	75.0%	25.0%
Wage employee	40.0%	40.0%	0.0%	20.0%	80.0%	20.0%

Institutional Effectiveness (formerly PIE)	Very Satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	37.5%	43.8%	18.8%	0.0%	81.3%	18.8%
Full-time faculty	57.7%	38.5%	3.9%	0.0%	96.2%	3.9%
Full-time staff	25.7%	71.4%	2.9%	0.0%	97.1%	2.9%
Part-time staff	57.1%	28.6%	14.3%	0.0%	85.7%	14.3%
Part-time, adjunct faculty/WSCE instructor	40.0%	53.3%	6.7%	0.0%	93.3%	6.7%
Part-time, clinical faculty	0.0%	0.0%	0.0%	0.0%	NA	NA
Wage employee	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
President's Office	Very Satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	52.6%	36.8%	10.5%	0.0%	89.5%	10.5%
Full-time faculty	54.6%	24.2%	15.2%	6.1%	78.8%	21.2%
Full-time staff	48.3%	44.8%	6.9%	0.0%	93.1%	6.9%
Part-time staff	64.7%	11.8%	17.7%	5.9%	76.5%	23.5%
Part-time, adjunct faculty/WSCE instructor	74.2%	22.6%	0.0%	3.2%	96.8%	3.2%
Part-time, clinical faculty	0.0%	0.0%	0.0%	0.0%	NA	NA
Wage employee	33.3%	33.3%	33.3%	0.0%	66.7%	33.3%
Research, Analytics, and Data Systems (RADS)	Very Satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	25.0%	43.8%	25.0%	6.3%	68.8%	31.3%
Full-time faculty	55.6%	40.7%	3.7%	0.0%	96.3%	3.7%
Full-time staff	28.9%	62.2%	8.9%	0.0%	91.1%	8.9%
Part-time staff	40.0%	50.0%	10.0%	0.0%	90.0%	10.0%
Part-time, adjunct faculty/WSCE instructor	43.8%	50.0%	6.3%	0.0%	93.8%	6.3%
Part-time, clinical faculty	0.0%	0.0%	0.0%	0.0%	NA	NA
Wage employee	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Student Affairs	Very Satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	43.8%	50.0%	6.3%	0.0%	93.8%	6.3%
Full-time faculty	46.7%	46.7%	6.7%	0.0%	93.3%	6.7%
Full-time staff	34.7%	61.2%	4.1%	0.0%	95.9%	4.1%
Part-time staff	63.6%	27.3%	9.1%	0.0%	90.9%	9.1%
Part-time, adjunct faculty/WSCE instructor	50.0%	40.0%	10.0%	0.0%	90.0%	10.0%
Part-time, clinical faculty	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Wage employee	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Enrollment Services (Registrar, Enrollment, and Financial Aid)	Very Satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	63.2%	36.8%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	46.2%	42.3%	11.5%	0.0%	88.5%	11.5%
Full-time staff	40.0%	58.2%	1.8%	0.0%	98.2%	1.8%
Part-time staff	66.7%	33.3%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	46.2%	46.2%	7.7%	0.0%	92.3%	7.7%
Part-time, clinical faculty	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%
Wage employee	75.0%	0.0%	25.0%	0.0%	75.0%	25.0%
Library Services	Very Satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	83.3%	16.7%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	85.7%	10.7%	0.0%	3.6%	96.4%	3.6%
Full-time staff	60.0%	40.0%	0.0%	0.0%	100.0%	0.0%
Part-time staff	66.7%	33.3%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	73.3%	23.3%	3.3%	0.0%	96.7%	3.3%
Part-time, clinical faculty	0.0%	0.0%	0.0%	0.0%	NA	NA
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Student Retention & Support (Advising, Student Life, Testing, Tutoring, TRIO, etc.)	Very Satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	68.8%	31.3%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	42.9%	42.9%	14.3%	0.0%	85.7%	14.3%
Full-time staff	41.5%	58.5%	0.0%	0.0%	100.0%	0.0%
Part-time staff	66.7%	33.3%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	45.8%	45.8%	8.3%	0.0%	91.7%	8.3%
Part-time, clinical faculty	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	66.7%	0.0%	0.0%	33.3%	66.7%	33.3%
Workforce Solutions	Very Satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	66.7%	33.3%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	68.2%	27.3%	4.6%	0.0%	95.5%	4.6%
Full-time staff	44.2%	50.0%	1.9%	3.9%	94.2%	5.8%
Part-time staff	63.6%	27.3%	9.1%	0.0%	90.9%	9.1%
Part-time, adjunct faculty/WSCE instructor	56.3%	43.8%	0.0%	0.0%	100.0%	0.0%
Part-time, clinical faculty	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	75.0%	25.0%	0.0%	0.0%	100.0%	0.0%

Please rate the following:						
How well LFCC meets its space needs	Very satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Positive	Negative
Administrative/professional faculty	38.9%	38.9%	22.2%	0.0%	77.8%	22.2%
Full-time faculty	37.8%	37.8%	21.6%	2.7%	75.7%	24.3%
Full-time staff	17.7%	71.0%	11.3%	0.0%	88.7%	11.3%
Part-time staff	47.6%	42.9%	4.8%	4.8%	90.5%	9.5%
Part-time, adjunct faculty/WSCE instructor	30.8%	56.4%	12.8%	0.0%	87.2%	12.8%
Part-time, clinical faculty	40.0%	40.0%	20.0%	0.0%	80.0%	20.0%
Wage employee	66.7%	33.3%	0.0%	0.0%	100.0%	0.0%
Appearance of the Middletown campus	Very satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Positive	Negative
Administrative/professional faculty	72.2%	27.8%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	57.9%	39.5%	2.6%	0.0%	97.4%	2.6%
Full-time staff	64.6%	35.4%	0.0%	0.0%	100.0%	0.0%
Part-time staff	63.6%	31.8%	0.0%	4.6%	95.5%	4.6%
Part-time, adjunct faculty/WSCE instructor	61.5%	35.9%	2.6%	0.0%	97.4%	2.6%
Part-time, clinical faculty	40.0%	60.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	33.3%	16.7%	0.0%	83.3%	16.7%
Appearance of the Fauquier campus	Very satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Positive	Negative
Administrative/professional faculty	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	37.5%	50.0%	12.5%	0.0%	87.5%	12.5%
Full-time staff	44.7%	42.6%	12.8%	0.0%	87.2%	12.8%
Part-time staff	42.9%	42.9%	0.0%	14.3%	85.7%	14.3%
Part-time, adjunct faculty/WSCE instructor	47.1%	47.1%	5.9%	0.0%	94.1%	5.9%
Part-time, clinical faculty	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Appearance of the Luray-Page County Center	Very satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Positive	Negative
Administrative/professional faculty	60.0%	40.0%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	54.6%	27.3%	18.2%	0.0%	81.8%	18.2%
Full-time staff	23.1%	61.5%	15.4%	0.0%	84.6%	15.4%
Part-time staff	33.3%	66.7%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	0.0%	66.7%	22.2%	11.1%	66.7%	33.3%
Part-time, clinical faculty	0.0%	0.0%	0.0%	0.0%	NA	NA
Wage employee	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Appearance of the Vint Hill Center	Very satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Positive	Negative
Administrative/professional faculty	11.1%	88.9%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	30.8%	38.5%	15.4%	15.4%	69.2%	30.8%
Full-time staff	13.8%	58.6%	24.1%	3.5%	72.4%	27.6%
Part-time staff	50.0%	25.0%	0.0%	25.0%	75.0%	25.0%
Part-time, adjunct faculty/WSCE instructor	14.3%	57.1%	28.6%	0.0%	71.4%	28.6%
Part-time, clinical faculty	0.0%	0.0%	0.0%	0.0%	NA	NA
Wage employee	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Cleanliness of the classrooms	Very satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Positive	Negative
Part-time, clinical faculty	25.0%	75.0%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	34.2%	47.4%	13.2%	5.3%	81.6%	18.4%
Full-time staff	46.3%	51.9%	1.9%	0.0%	98.2%	1.9%
Administrative/professional faculty	53.3%	46.7%	0.0%	0.0%	100.0%	0.0%
Part-time staff	57.9%	36.8%	0.0%	5.3%	94.7%	5.3%
Part-time, adjunct faculty/WSCE instructor	65.0%	35.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Comfort of the classrooms	Very satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Positive	Negative
Administrative/professional faculty	40.0%	53.3%	6.7%	0.0%	93.3%	6.7%
Full-time faculty	25.0%	50.0%	22.2%	2.8%	75.0%	25.0%
Full-time staff	35.4%	60.4%	2.1%	2.1%	95.8%	4.2%
Part-time staff	50.0%	42.9%	0.0%	7.1%	92.9%	7.1%
Part-time, adjunct faculty/WSCE instructor	44.7%	52.6%	2.6%	0.0%	97.4%	2.6%
Part-time, clinical faculty	25.0%	50.0%	25.0%	0.0%	75.0%	25.0%
Wage employee	66.7%	33.3%	0.0%	0.0%	100.0%	0.0%
Technology available in classrooms	Very satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Positive	Negative
Administrative/professional faculty	37.5%	43.8%	18.8%	0.0%	81.3%	18.8%
Full-time faculty	40.0%	40.0%	17.5%	2.5%	80.0%	20.0%
Full-time staff	38.5%	55.8%	5.8%	0.0%	94.2%	5.8%
Part-time staff	62.5%	31.3%	6.3%	0.0%	93.8%	6.3%
Part-time, adjunct faculty/WSCE instructor	43.2%	48.7%	5.4%	2.7%	91.9%	8.1%
Part-time, clinical faculty	50.0%	25.0%	25.0%	0.0%	75.0%	25.0%
Wage employee	66.7%	33.3%	0.0%	0.0%	100.0%	0.0%

	Very satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Positive	Negative
<b>Lighting in the parking lots</b>						
Administrative/professional faculty	35.3%	52.9%	11.8%	0.0%	88.2%	11.8%
Full-time faculty	36.1%	44.4%	13.9%	5.6%	80.6%	19.5%
Full-time staff	20.6%	65.1%	11.1%	3.2%	85.7%	14.3%
Part-time staff	52.6%	42.1%	5.3%	0.0%	94.7%	5.3%
Part-time, adjunct faculty/WSCE instructor	45.7%	51.4%	2.9%	0.0%	97.1%	2.9%
Part-time, clinical faculty	33.3%	66.7%	0.0%	0.0%	100.0%	0.0%
Wage employee	40.0%	40.0%	20.0%	0.0%	80.0%	20.0%
<b>Lighting in buildings and hallways</b>						
Administrative/professional faculty	47.1%	41.2%	11.8%	0.0%	88.2%	11.8%
Full-time faculty	48.7%	46.2%	5.1%	0.0%	94.9%	5.1%
Full-time staff	23.9%	71.6%	3.0%	1.5%	95.5%	4.5%
Part-time staff	70.0%	30.0%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	56.8%	37.8%	5.4%	0.0%	94.6%	5.4%
Part-time, clinical faculty	33.3%	66.7%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
<b>Accuracy and effectiveness of signs on buildings</b>						
Administrative/professional faculty	41.2%	58.8%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	29.7%	54.1%	16.2%	0.0%	83.8%	16.2%
Full-time staff	27.4%	59.7%	12.9%	0.0%	87.1%	12.9%
Part-time staff	63.2%	31.6%	0.0%	5.3%	94.7%	5.3%
Part-time, adjunct faculty/WSCE instructor	42.4%	54.6%	0.0%	3.0%	97.0%	3.0%
Part-time, clinical faculty	40.0%	40.0%	20.0%	0.0%	80.0%	20.0%
Wage employee	66.7%	33.3%	0.0%	0.0%	100.0%	0.0%
<b>Parking</b>						
Administrative/professional faculty	64.7%	35.3%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	35.9%	48.7%	10.3%	5.1%	84.6%	15.4%
Full-time staff	36.4%	62.1%	1.5%	0.0%	98.5%	1.5%
Part-time staff	68.2%	27.3%	0.0%	4.6%	95.5%	4.6%
Part-time, adjunct faculty/WSCE instructor	41.0%	46.2%	12.8%	0.0%	87.2%	12.8%
Part-time, clinical faculty	40.0%	40.0%	0.0%	20.0%	80.0%	20.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
<b>WIFI internet access inside buildings</b>						
Administrative/professional faculty	50.0%	44.4%	5.6%	0.0%	94.4%	5.6%
Full-time faculty	47.4%	44.7%	7.9%	0.0%	92.1%	7.9%
Full-time staff	43.9%	50.0%	4.6%	1.5%	93.9%	6.1%
Part-time staff	54.6%	45.5%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	44.7%	47.4%	5.3%	2.6%	92.1%	7.9%
Part-time, clinical faculty	66.7%	0.0%	0.0%	33.3%	66.7%	33.3%
Wage employee	60.0%	40.0%	0.0%	0.0%	100.0%	0.0%
<b>WIFI Internet access in parking lots</b>						
Administrative/professional faculty	58.3%	25.0%	16.7%	0.0%	83.3%	16.7%
Full-time faculty	42.1%	42.1%	15.8%	0.0%	84.2%	15.8%
Full-time staff	37.8%	54.1%	8.1%	0.0%	91.9%	8.1%
Part-time staff	55.6%	22.2%	11.1%	11.1%	77.8%	22.2%
Part-time, adjunct faculty/WSCE instructor	20.0%	66.7%	13.3%	0.0%	86.7%	13.3%
Part-time, clinical faculty	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
<b>Furnishings/furniture/decor</b>						
Administrative/professional faculty	56.3%	43.8%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	23.1%	51.3%	23.1%	2.6%	74.4%	25.6%
Full-time staff	26.7%	65.0%	6.7%	1.7%	91.7%	8.3%
Part-time staff	52.4%	33.3%	4.8%	9.5%	85.7%	14.3%
Part-time, adjunct faculty/WSCE instructor	48.4%	45.2%	3.2%	3.2%	93.6%	6.5%
Part-time, clinical faculty	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
<b>Computer hardware for office work</b>						
Administrative/professional faculty	50.0%	44.4%	5.6%	0.0%	94.4%	5.6%
Full-time faculty	40.0%	40.0%	15.0%	5.0%	80.0%	20.0%
Full-time staff	33.9%	63.1%	3.1%	0.0%	96.9%	3.1%
Part-time staff	52.6%	42.1%	0.0%	5.3%	94.7%	5.3%
Part-time, adjunct faculty/WSCE instructor	35.7%	53.6%	10.7%	0.0%	89.3%	10.7%
Part-time, clinical faculty	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	33.3%	66.7%	0.0%	0.0%	100.0%	0.0%

Computer software for office work	Very satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Positive	Negative
Administrative/professional faculty	44.4%	44.4%	11.1%	0.0%	88.9%	11.1%
Full-time faculty	37.5%	42.5%	17.5%	2.5%	80.0%	20.0%
Full-time staff	32.3%	63.1%	4.6%	0.0%	95.4%	4.6%
Part-time staff	61.1%	33.3%	0.0%	5.6%	94.4%	5.6%
Part-time, adjunct faculty/WSCE instructor	28.6%	60.7%	10.7%	0.0%	89.3%	10.7%
Part-time, clinical faculty	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	33.3%	66.7%	0.0%	0.0%	100.0%	0.0%

**Please indicate your level of agreement with the following statements:**

I have sufficient input on the decisions that affect me.	Strongly agree	Agree	Disagree	Strongly Disagree	Positive	Negative
Administrative/professional faculty	42.9%	38.1%	14.3%	4.8%	81.0%	19.1%
Full-time faculty	8.1%	46.0%	29.7%	16.2%	54.1%	46.0%
Full-time staff	22.2%	60.3%	12.7%	4.8%	82.5%	17.5%
Part-time staff	42.9%	28.6%	28.6%	0.0%	71.4%	28.6%
Part-time, adjunct faculty/WSCE instructor	18.4%	55.3%	23.7%	2.6%	73.7%	26.3%
Part-time, clinical faculty	0.0%	80.0%	20.0%	0.0%	80.0%	20.0%
Wage employee	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
The current governance model is efficient.	Strongly agree	Agree	Disagree	Strongly Disagree	Positive	Negative
Administrative/professional faculty	26.3%	42.1%	26.3%	5.3%	68.4%	31.6%
Full-time faculty	5.7%	51.4%	34.3%	8.6%	57.1%	42.9%
Full-time staff	17.0%	62.3%	18.9%	1.9%	79.2%	20.8%
Part-time staff	35.3%	47.1%	11.8%	5.9%	82.4%	17.6%
Part-time, adjunct faculty/WSCE instructor	19.4%	64.5%	16.1%	0.0%	83.9%	16.1%
Part-time, clinical faculty	33.3%	66.7%	0.0%	0.0%	100.0%	0.0%
Wage employee	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
The current governance model is effective.	Strongly agree	Agree	Disagree	Strongly Disagree	Positive	Negative
Administrative/professional faculty	26.3%	42.1%	26.3%	5.3%	68.4%	31.6%
Full-time faculty	6.1%	54.6%	33.3%	6.1%	60.6%	39.4%
Full-time staff	16.7%	66.7%	14.8%	1.9%	83.3%	16.7%
Part-time staff	41.2%	41.2%	11.8%	5.9%	82.4%	17.6%
Part-time, adjunct faculty/WSCE instructor	26.7%	60.0%	13.3%	0.0%	86.7%	13.3%
Part-time, clinical faculty	33.3%	66.7%	0.0%	0.0%	100.0%	0.0%
Wage employee	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
I have access to the data I need in order to make decisions.	Strongly agree	Agree	Disagree	Strongly Disagree	Positive	Negative
Administrative/professional faculty	35.0%	30.0%	30.0%	5.0%	65.0%	35.0%
Full-time faculty	11.4%	42.9%	42.9%	2.9%	54.3%	45.7%
Full-time staff	17.9%	66.1%	14.3%	1.8%	83.9%	16.1%
Part-time staff	33.3%	61.9%	4.8%	0.0%	95.2%	4.8%
Part-time, adjunct faculty/WSCE instructor	21.9%	56.3%	21.9%	0.0%	78.1%	21.9%
Part-time, clinical faculty	25.0%	50.0%	25.0%	0.0%	75.0%	25.0%
Wage employee	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
LFCC promotes a culture of caring.	Strongly agree	Agree	Disagree	Strongly disagree	Positive	Negative
Administrative/professional faculty	60.0%	35.0%	5.0%	0.0%	95.0%	5.0%
Full-time faculty	46.2%	46.2%	5.1%	2.6%	92.3%	7.7%
Full-time staff	51.5%	47.1%	1.5%	0.0%	98.5%	1.5%
Part-time staff	63.6%	31.8%	4.6%	0.0%	95.5%	4.6%
Part-time, adjunct faculty/WSCE instructor	56.8%	36.4%	4.6%	2.3%	93.2%	6.8%
Part-time, clinical faculty	50.0%	25.0%	25.0%	0.0%	75.0%	25.0%
Wage employee	80.0%	20.0%	0.0%	0.0%	100.0%	0.0%
LFCC makes me feel like I belong here.	Strongly agree	Agree	Disagree	Strongly disagree	Positive	Negative
Administrative/professional faculty	52.6%	42.1%	5.3%	0.0%	94.7%	5.3%
Full-time faculty	47.4%	39.5%	10.5%	2.6%	86.8%	13.2%
Full-time staff	42.2%	53.1%	3.1%	1.6%	95.3%	4.7%
Part-time staff	63.6%	27.3%	9.1%	0.0%	90.9%	9.1%
Part-time, adjunct faculty/WSCE instructor	48.8%	39.0%	9.8%	2.4%	87.8%	12.2%
Part-time, clinical faculty	50.0%	25.0%	25.0%	0.0%	75.0%	25.0%
Wage employee	80.0%	20.0%	0.0%	0.0%	100.0%	0.0%
LFCC helps me learn about different kinds of cultural experiences.	Strongly agree	Agree	Disagree	Strongly disagree	Positive	Negative
Administrative/professional faculty	33.3%	33.3%	27.8%	5.6%	66.7%	33.3%
Full-time faculty	23.5%	50.0%	23.5%	2.9%	73.5%	26.5%
Full-time staff	32.1%	54.7%	13.2%	0.0%	86.8%	13.2%
Part-time staff	52.6%	36.8%	5.3%	5.3%	89.5%	10.5%
Part-time, adjunct faculty/WSCE instructor	40.6%	53.1%	6.3%	0.0%	93.8%	6.3%
Part-time, clinical faculty	25.0%	50.0%	25.0%	0.0%	75.0%	25.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%



Do you have what you need to do your job effectively at this time?	Yes	No			Positive	Negative
Administrative/professional faculty	95.2%	4.8%			95.2%	4.8%
Full-time faculty	81.6%	18.4%			81.6%	18.4%
Full-time staff	96.9%	3.1%			96.9%	3.1%
Part-time staff	91.3%	8.7%			91.3%	8.7%
Part-time, adjunct faculty/WSCE instructor	92.9%	7.1%			92.9%	7.1%
Part-time, clinical faculty	60.0%	40.0%			60.0%	40.0%
Wage employee	100.0%	0.0%			100.0%	0.0%
Do you have what you need to do your job effectively in the future?	Yes	No			Positive	Negative
Administrative/professional faculty	85.0%	15.0%			85.0%	15.0%
Full-time faculty	75.8%	24.2%			75.8%	24.2%
Full-time staff	90.0%	10.0%			90.0%	10.0%
Part-time staff	90.9%	9.1%			90.9%	9.1%
Part-time, adjunct faculty/WSCE instructor	97.5%	2.5%			97.5%	2.5%
Part-time, clinical faculty	60.0%	40.0%			60.0%	40.0%
Wage employee	100.0%	0.0%			100.0%	0.0%

Faculty: Please indicate your level of satisfaction with the following:						
Number of sections taught per academic year	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	42.5%	47.5%	10.0%	0.0%	90.0%	10.0%
Full-time staff	20.0%	80.0%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	29.7%	59.5%	10.8%	0.0%	89.2%	10.8%
Part-time, clinical faculty	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Number of students in my classes	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	31.7%	51.2%	14.6%	2.4%	82.9%	17.1%
Full-time staff	20.0%	80.0%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	29.7%	48.7%	18.9%	2.7%	78.4%	21.6%
Part-time, clinical faculty	33.3%	66.7%	0.0%	0.0%	100.0%	0.0%
Teaching in the classroom/face-to-face	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	55.6%	41.7%	2.8%	0.0%	97.2%	2.8%
Full-time staff	40.0%	60.0%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	46.4%	50.0%	3.6%	0.0%	96.4%	3.6%
Part-time, clinical faculty	33.3%	66.7%	0.0%	0.0%	100.0%	0.0%
Teaching hybrid courses (mix of classroom and distance)	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	0.0%	0.0%	0.0%	0.0%	NA	NA
Full-time faculty	48.5%	45.5%	6.1%	0.0%	93.9%	6.1%
Full-time staff	66.7%	33.3%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	45.5%	50.0%	4.6%	0.0%	95.5%	4.6%
Part-time, clinical faculty	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Teaching online courses	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	42.5%	50.0%	7.5%	0.0%	92.5%	7.5%
Full-time staff	40.0%	60.0%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	37.8%	46.0%	16.2%	0.0%	83.8%	16.2%
Part-time, clinical faculty	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Course evaluation process	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	25.7%	37.1%	31.4%	5.7%	62.9%	37.1%
Full-time staff	33.3%	33.3%	0.0%	33.3%	66.7%	33.3%
Part-time, adjunct faculty/WSCE instructor	23.5%	61.8%	8.8%	5.9%	85.3%	14.7%
Part-time, clinical faculty	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%

Course evaluation reports	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	25.7%	45.7%	25.7%	2.9%	71.4%	28.6%
Full-time staff	33.3%	33.3%	0.0%	33.3%	66.7%	33.3%
Part-time, adjunct faculty/WSCE instructor	25.8%	67.7%	3.2%	3.2%	93.6%	6.5%
Part-time, clinical faculty	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
Professional development provided by office of Instructional Technology	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	52.8%	30.6%	13.9%	2.8%	83.3%	16.7%
Full-time staff	60.0%	40.0%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	44.8%	48.3%	6.9%	0.0%	93.1%	6.9%
Part-time, clinical faculty	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Technology provided for teaching	Very satisfied	Satisfied	Dissatisfied	Very dissatisfied	Positive	Negative
Administrative/professional faculty	50.0%	0.0%	50.0%	0.0%	50.0%	50.0%
Full-time faculty	38.9%	50.0%	8.3%	2.8%	88.9%	11.1%
Full-time staff	40.0%	60.0%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	51.6%	45.2%	3.2%	0.0%	96.8%	3.2%
Part-time, clinical faculty	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%

**Please indicate your level of satisfaction with regard to LFCC and Covid 19:**

I understand LFCC's efforts to minimize health risks during the COVID 19 pandemic.	Strongly agree	Agree	Disagree	Strongly disagree	Positive	Negative
Administrative/professional faculty	76.2%	23.8%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	78.6%	21.4%	0.0%	0.0%	100.0%	0.0%
Full-time staff	59.2%	39.4%	0.0%	1.4%	98.6%	1.4%
Part-time staff	73.9%	21.7%	4.4%	0.0%	95.7%	4.4%
Part-time, adjunct faculty/WSCE instructor	72.9%	25.0%	2.1%	0.0%	97.9%	2.1%
Part-time, clinical faculty	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	66.7%	16.7%	16.7%	0.0%	83.3%	16.7%
LFCC's response to COVID-19 has minimized stress for employees.	Strongly agree	Agree	Disagree	Strongly disagree	Positive	Negative
Administrative/professional faculty	47.6%	47.6%	4.8%	0.0%	95.2%	4.8%
Full-time faculty	51.2%	46.3%	0.0%	2.4%	97.6%	2.4%
Full-time staff	50.7%	39.1%	7.3%	2.9%	89.9%	10.2%
Part-time staff	63.6%	13.6%	18.2%	4.6%	77.3%	22.7%
Part-time, adjunct faculty/WSCE instructor	54.4%	34.8%	8.7%	2.2%	89.1%	10.9%
Part-time, clinical faculty	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	50.0%	0.0%	50.0%	0.0%	50.0%	50.0%
LFCC has implemented effective preventative measures on campus, such as sanitation, masks, physical distancing, etc.	Strongly agree	Agree	Disagree	Strongly disagree	Positive	Negative
Administrative/professional faculty	57.1%	42.9%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	63.4%	31.7%	2.4%	2.4%	95.1%	4.9%
Full-time staff	52.2%	40.3%	4.5%	3.0%	92.5%	7.5%
Part-time staff	63.6%	18.2%	13.6%	4.6%	81.8%	18.2%
Part-time, adjunct faculty/WSCE instructor	61.1%	36.1%	2.8%	0.0%	97.2%	2.8%
Part-time, clinical faculty	33.3%	66.7%	0.0%	0.0%	100.0%	0.0%
Wage employee	40.0%	60.0%	0.0%	0.0%	100.0%	0.0%
If I do not feel well, I can stay home from work without fear of negative consequences.	Strongly agree	Agree	Disagree	Strongly disagree	Positive	Negative
Administrative/professional faculty	85.7%	14.3%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	70.7%	19.5%	9.8%	0.0%	90.2%	9.8%
Full-time staff	60.0%	32.9%	5.7%	1.4%	92.9%	7.1%
Part-time staff	59.1%	22.7%	18.2%	0.0%	81.8%	18.2%
Part-time, adjunct faculty/WSCE instructor	66.7%	33.3%	0.0%	0.0%	100.0%	0.0%
Part-time, clinical faculty	16.7%	66.7%	16.7%	0.0%	83.3%	16.7%
Wage employee	50.0%	33.3%	0.0%	16.7%	83.3%	16.7%
LFCC will do all it can to support job security.	Strongly agree	Agree	Disagree	Strongly disagree	Positive	Negative
Administrative/professional faculty	71.4%	28.6%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	53.7%	34.2%	12.2%	0.0%	87.8%	12.2%
Full-time staff	52.2%	44.8%	1.5%	1.5%	97.0%	3.0%
Part-time staff	50.0%	45.0%	0.0%	5.0%	95.0%	5.0%
Part-time, adjunct faculty/WSCE instructor	53.7%	34.2%	12.2%	0.0%	87.8%	12.2%
Part-time, clinical faculty	16.7%	66.7%	16.7%	0.0%	83.3%	16.7%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%

	Strongly agree	Agree	Disagree	Strongly disagree	Positive	Negative
<b>I feel confident about my job security.</b>						
Administrative/professional faculty	61.9%	38.1%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	53.7%	29.3%	9.8%	7.3%	82.9%	17.1%
Full-time staff	40.6%	50.7%	8.7%	0.0%	91.3%	8.7%
Part-time staff	42.1%	42.1%	10.5%	5.3%	84.2%	15.8%
Part-time, adjunct faculty/WSCE instructor	43.9%	39.0%	14.6%	2.4%	82.9%	17.1%
Part-time, clinical faculty	16.7%	33.3%	50.0%	0.0%	50.0%	50.0%
Wage employee	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
<b>I feel confident about the economy (local and US).</b>						
Administrative/professional faculty	15.0%	25.0%	60.0%	0.0%	40.0%	60.0%
Full-time faculty	9.8%	41.5%	39.0%	9.8%	51.2%	48.8%
Full-time staff	12.1%	34.9%	43.9%	9.1%	47.0%	53.0%
Part-time staff	18.2%	36.4%	36.4%	9.1%	54.5%	45.5%
Part-time, adjunct faculty/WSCE instructor	11.6%	55.8%	23.3%	9.3%	67.4%	32.6%
Part-time, clinical faculty	16.7%	33.3%	50.0%	0.0%	50.0%	50.0%
Wage employee	33.3%	16.7%	16.7%	33.3%	50.0%	50.0%
<b>I feel supported in my efforts to adapt to the changes in our work environment.</b>						
Administrative/professional faculty	65.0%	35.0%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	48.8%	36.6%	12.2%	2.4%	85.4%	14.6%
Full-time staff	40.0%	52.9%	5.7%	1.4%	92.9%	7.1%
Part-time staff	47.8%	43.5%	4.4%	4.4%	91.3%	8.7%
Part-time, adjunct faculty/WSCE instructor	50.0%	45.2%	4.8%	0.0%	95.2%	4.8%
Part-time, clinical faculty	40.0%	60.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	20.0%	80.0%	0.0%	0.0%	100.0%	0.0%
<b>I stay connected with colleagues in meaningful ways.</b>						
Administrative/professional faculty	42.9%	47.6%	4.8%	4.8%	90.5%	9.5%
Full-time faculty	25.6%	56.4%	18.0%	0.0%	82.1%	18.0%
Full-time staff	29.0%	56.5%	13.0%	1.5%	85.5%	14.5%
Part-time staff	41.7%	41.7%	16.7%	0.0%	83.3%	16.7%
Part-time, adjunct faculty/WSCE instructor	36.8%	42.1%	21.1%	0.0%	79.0%	21.1%
Part-time, clinical faculty	33.3%	66.7%	0.0%	0.0%	100.0%	0.0%
Wage employee	33.3%	33.3%	33.3%	0.0%	66.7%	33.3%
<b>Senior leaders, including President Blosser, are effectively leading LFCC through the COVID 19 pandemic.</b>						
Administrative/professional faculty	66.7%	23.8%	9.5%	0.0%	90.5%	9.5%
Full-time faculty	53.9%	41.0%	2.6%	2.6%	94.9%	5.1%
Full-time staff	56.5%	36.2%	7.3%	0.0%	92.8%	7.3%
Part-time staff	68.2%	9.1%	22.7%	0.0%	77.3%	22.7%
Part-time, adjunct faculty/WSCE instructor	63.6%	31.8%	4.6%	0.0%	95.5%	4.6%
Part-time, clinical faculty	50.0%	50.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	66.7%	16.7%	16.7%	0.0%	83.3%	16.7%
<b>LFCC is effective in supporting our students and learning during this pandemic.</b>						
Administrative/professional faculty	50.0%	45.0%	0.0%	5.0%	95.0%	5.0%
Full-time faculty	45.0%	50.0%	5.0%	0.0%	95.0%	5.0%
Full-time staff	44.6%	50.8%	4.6%	0.0%	95.4%	4.6%
Part-time staff	45.0%	45.0%	5.0%	5.0%	90.0%	10.0%
Part-time, adjunct faculty/WSCE instructor	57.1%	35.7%	7.1%	0.0%	92.9%	7.1%
Part-time, clinical faculty	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	60.0%	20.0%	0.0%	20.0%	80.0%	20.0%
<b>I receive sufficient communication and direction from my departmental supervisor through the COVID 19 pandemic.</b>						
Administrative/professional faculty	57.1%	33.3%	9.5%	0.0%	90.5%	9.5%
Full-time faculty	45.0%	25.0%	17.5%	12.5%	70.0%	30.0%
Full-time staff	55.7%	28.6%	11.4%	4.3%	84.3%	15.7%
Part-time staff	54.6%	27.3%	13.6%	4.6%	81.8%	18.2%
Part-time, adjunct faculty/WSCE instructor	56.8%	38.6%	4.6%	0.0%	95.5%	4.6%
Part-time, clinical faculty	40.0%	60.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	66.7%	33.3%	0.0%	0.0%	100.0%	0.0%
<b>My remote environment enables me to work productively.</b>						
Administrative/professional faculty	65.0%	30.0%	5.0%	0.0%	95.0%	5.0%
Full-time faculty	45.0%	47.5%	7.5%	0.0%	92.5%	7.5%
Full-time staff	66.2%	30.9%	1.5%	1.5%	97.1%	2.9%
Part-time staff	69.6%	30.4%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	52.2%	37.0%	8.7%	2.2%	89.1%	10.9%
Part-time, clinical faculty	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%

<b>I have access to reliable Wi-Fi/Broadband Internet to work remotely.</b>	<b>Strongly agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Positive</b>	<b>Negative</b>
Administrative/professional faculty	65.0%	35.0%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	63.4%	31.7%	4.9%	0.0%	95.1%	4.9%
Full-time staff	73.1%	22.4%	4.5%	0.0%	95.5%	4.5%
Part-time staff	70.8%	29.2%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	53.2%	42.6%	2.1%	2.1%	95.7%	4.3%
Part-time, clinical faculty	20.0%	80.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%
<b>I have the resources and technology needed to work remotely.</b>	<b>Strongly agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Positive</b>	<b>Negative</b>
Administrative/professional faculty	75.0%	25.0%	0.0%	0.0%	100.0%	0.0%
Full-time faculty	47.5%	42.5%	10.0%	0.0%	90.0%	10.0%
Full-time staff	68.7%	25.4%	4.5%	1.5%	94.0%	6.0%
Part-time staff	75.0%	25.0%	0.0%	0.0%	100.0%	0.0%
Part-time, adjunct faculty/WSCE instructor	48.9%	44.7%	4.3%	2.1%	93.6%	6.4%
Part-time, clinical faculty	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	60.0%	40.0%	0.0%	0.0%	100.0%	0.0%
<b>I am satisfied with Information Technology support during remote work.</b>	<b>Strongly agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Positive</b>	<b>Negative</b>
Administrative/professional faculty	63.2%	21.1%	15.8%	0.0%	84.2%	15.8%
Full-time faculty	62.2%	27.0%	10.8%	0.0%	89.2%	10.8%
Full-time staff	56.7%	37.3%	4.5%	1.5%	94.0%	6.0%
Part-time staff	66.7%	28.6%	0.0%	4.8%	95.2%	4.8%
Part-time, adjunct faculty/WSCE instructor	53.2%	38.3%	8.5%	0.0%	91.5%	8.5%
Part-time, clinical faculty	20.0%	80.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	60.0%	40.0%	0.0%	0.0%	100.0%	0.0%
<b>I would like to continue to work remotely in the future.</b>	<b>Strongly agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Positive</b>	<b>Negative</b>
Administrative/professional faculty	60.0%	25.0%	15.0%	0.0%	85.0%	15.0%
Full-time faculty	55.3%	23.7%	18.4%	2.6%	78.9%	21.1%
Full-time staff	72.3%	21.5%	4.6%	1.5%	93.9%	6.2%
Part-time staff	50.0%	36.4%	9.1%	4.6%	86.4%	13.6%
Part-time, adjunct faculty/WSCE instructor	46.3%	19.5%	19.5%	14.6%	65.9%	34.1%
Part-time, clinical faculty	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
Wage employee	75.0%	0.0%	0.0%	25.0%	75.0%	25.0%

<b>I have challenges related to childcare in returning to work.</b>	<b>Yes</b>	<b>No</b>		<b>No</b>	<b>Yes</b>
Administrative/professional faculty	33.3%	66.7%		66.7%	33.3%
Full-time faculty	26.8%	73.2%		73.2%	26.8%
Full-time staff	25.4%	74.6%		74.6%	25.4%
Part-time staff	8.7%	91.3%		91.3%	8.7%
Part-time, adjunct faculty/WSCE instructor	6.8%	93.2%		93.2%	6.8%
Part-time, clinical faculty	20.0%	80.0%		80.0%	20.0%
Wage employee	20.0%	80.0%		80.0%	20.0%
<b>I have challenges related to eldercare in returning to work.</b>	<b>Yes</b>	<b>No</b>		<b>No</b>	<b>Yes</b>
Administrative/professional faculty	0.0%	100.0%		100.0%	0.0%
Full-time faculty	23.1%	76.9%		76.9%	23.1%
Full-time staff	20.3%	79.7%		79.7%	20.3%
Part-time staff	8.7%	91.3%		91.3%	8.7%
Part-time, adjunct faculty/WSCE instructor	4.6%	95.5%		95.5%	4.6%
Part-time, clinical faculty	0.0%	100.0%		100.0%	0.0%
Wage employee	20.0%	80.0%		80.0%	20.0%

IE: JM

File: LFCC Faculty-Staff 2020 Survey - Analysis - 011921.xlsx

Source: Survey Monkey survey conducted by RADS office sent to LFCC Everyone in November 2020.

Note: Based on primary role reported by respondent. Due to cell size, dual enrollment faculty results are not displayed.